

# Equity, Diversity, Inclusion Statement

Social media messaging



## For LinkedIn & Facebook:

### Message 1:

AICHE believes that all who wish to be a part of the chemical engineering community should have equal opportunity to pursue and achieve success. It also proposes an IDEAL Path for progress in an environment characterized by inclusion, diversity, equity, anti-racism, and learning. Read our new statement at [AICHE.org/EDI/Statement](https://www.aiche.org/EDI/Statement). #DiversityInSTEM

### Message 2:

The IDEAL Path concept was proposed by AICHE Director Cato T. Laurencin: “Part of the impetus for the IDEAL Path is my belief that to truly have an inclusive society we must address racism, and be open to creating an environment of learning for all.” IDEAL stands for Inclusion, Diversity, Equity, Anti-Racism and Learning. Read AICHE’s new EDI statement: [LINK] #DiversityInSTEM

### Message 3:

AICHE calls on all its members, leaders, and collaborators to adopt our new statement on equity, diversity, and inclusion as a fundamental operating principle for all of their endeavors—both in their roles and activities at AICHE, and beyond. Read our statement at [www.aiche.org/equity-diversity-inclusion/statement](https://www.aiche.org/equity-diversity-inclusion/statement).

## For Twitter & IG:

### Message 1:

AICHE has released a new Equity, Diversity, & Inclusion statement. It also proposes an “IDEAL” path for progress, in an environment characterized by inclusion, diversity, equity, anti-racism, and learning. Learn more at [AICHE.org/EDI/Statement](https://www.aiche.org/EDI/Statement). #DiversityInSTEM #AICHE

**Message 2:**

AICHE calls on all its members, leaders, and collaborators to adopt our new statement on equity, diversity, and inclusion as a fundamental operating principle for all of their endeavors—both in their roles and activities at AICHE, and beyond. [www.aiche.org/equity-diversity-inclusion/statement](https://www.aiche.org/equity-diversity-inclusion/statement)