



The AIChE®
MAC Endowment Fund

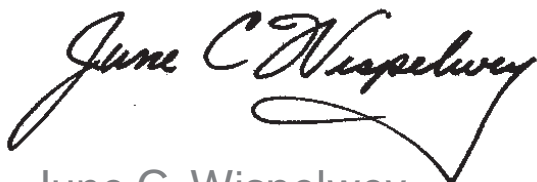
**DOING
A WORLD
OF GOOD**

**Advancing
the Education of Minority
Chemical Engineers**

Hello and thank you

We hope the material presented here serves as a starting point for advancing the education of minority chemical engineers, and continuing to positively impact society for decades to come.

Sincerely,



June C. Wispelwey
Executive Director



Eduardo Glandt
Chair, Foundation Board of Trustees

The History of MAC



Established in 1968 at the height of the Civil Rights Movement, the "Task Force on Minority Youth Guidance" paved the path for AIChE's Minority Affairs Committee, and was the first engineering society to address this need.

"No longer should extensive human resources go untapped because of artificial barriers or poor communications—particularly at a time when there is an increasing national need for scientific talents."

—from the committee's first position paper, accepted by the AIChE Council at its Tampa meeting on May 18, 1968

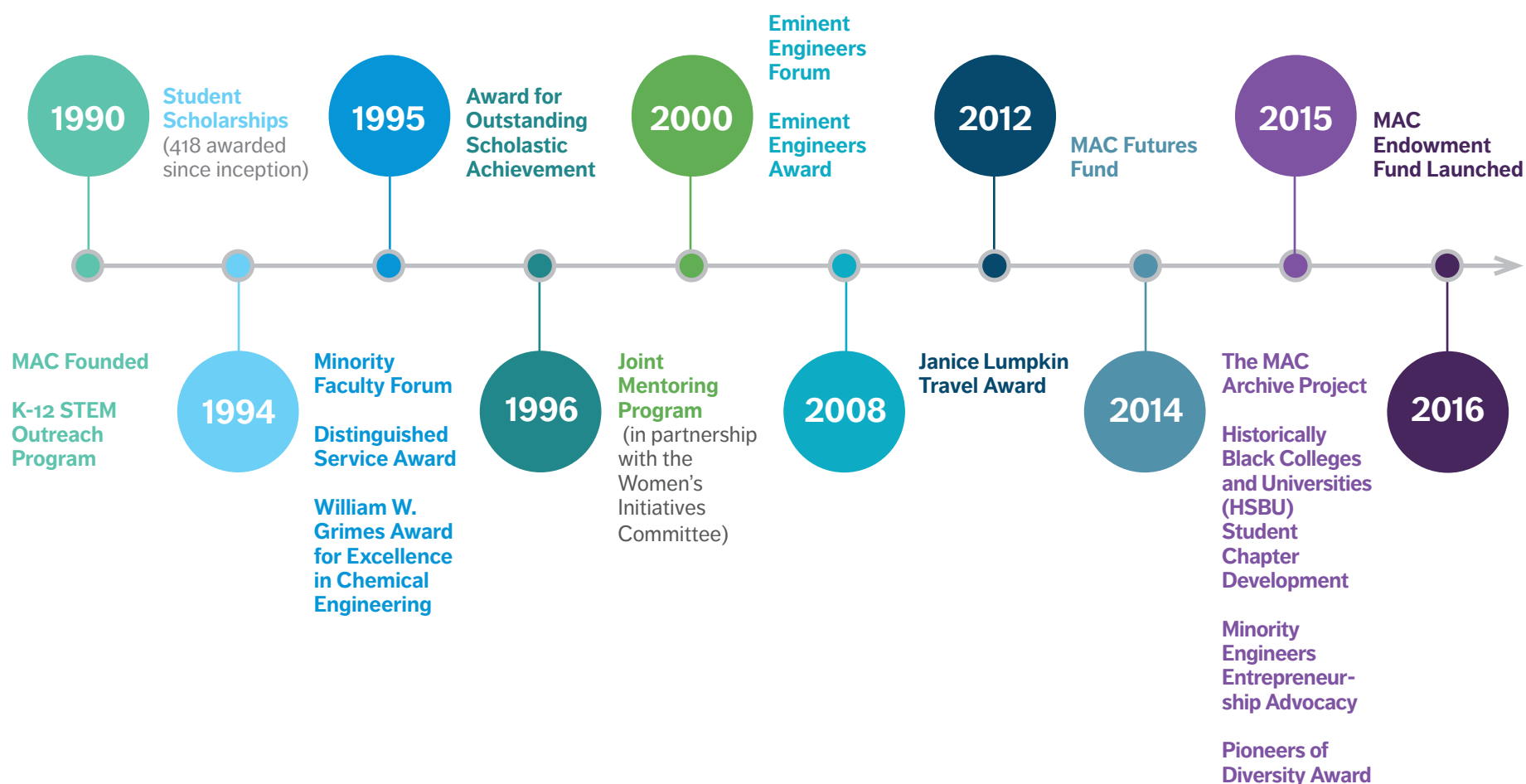


Leaders of Diversity

Since 1990, MAC has flourished into a vibrant community of leaders working together to ensure that underrepresented minority chemical engineers, especially students, are provided resources and opportunities that allow them to shape and drive a changing world.

Our Legacy

For over 25 years, the Minority Affairs Committee has focused on sponsoring scholarships, providing mentoring and networking opportunities, and raising awareness.



The Value of Diversity

Companies that are more diverse have...

- Higher Return on Equity
- Higher Return on Invested Capital
- Higher Earnings
- Higher Revenue

McKinsey&Company

**35% more likely
to have financial returns
above their median**

for companies in the top quartile
for racial/ethnic diversity.*

CATALYST 

**60% difference on
return on invested capital**

between companies that have 3 or more
women board directors and those with
zero women directors.**

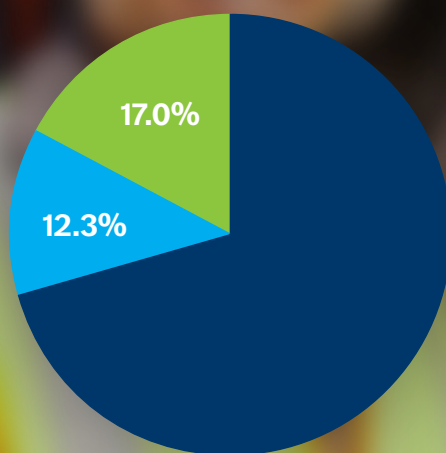
*McKinsey Analysis, *Why Diversity Matters*, 2015

**Catalyst, *The Bottom Line: Corporate Performance and Women Representation on Boards*, 2011

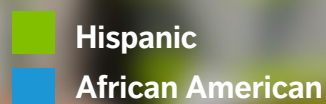
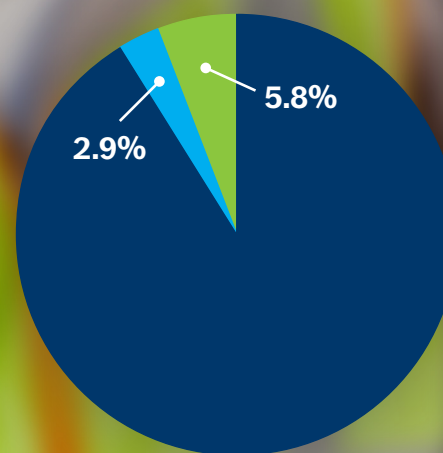
An Urgent Need

While Hispanics and African Americans make up 29.3% of the U.S. population,* they make up only 8.7% of employed chemical engineers.**

U.S. Population



Employed Chemical Engineers



*NACME Analysis of Population Projections from U.S. Census, 2012

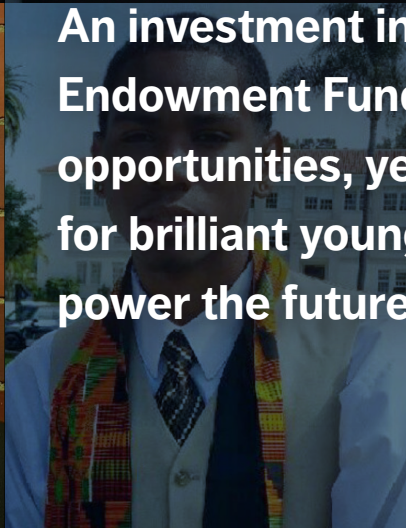
**National Science Foundation, Employment Report, 2010

The Minority Affairs Committee Endowment Fund

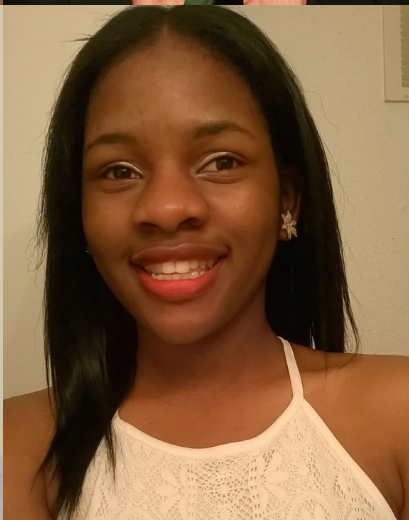
A global effort to promote diversity and inclusion in AIChE® and the profession, by creating an endowment to support and encourage the education and training of future minority chemical engineers.



Attracting the Best and the Brightest



An investment in the MAC Endowment Fund creates new opportunities, year after year, for brilliant young minds to power the future.



 **mac**
AIChE Minority Affairs Committee

An Investment in the Future

The MAC Endowment Fund will support, in perpetuity, at least fifteen outstanding minority students every year in their pursuit of chemical engineering excellence.



*\$300K minimum targeted goal, for first 3 years.

Moving Forward

The MAC Endowment Fund creates a lasting legacy, advancing diversity in chemical engineering and positively impacting society.



15
Scholarships Awarded

2018
(Year 1)
\$300K

240
Scholarships Awarded

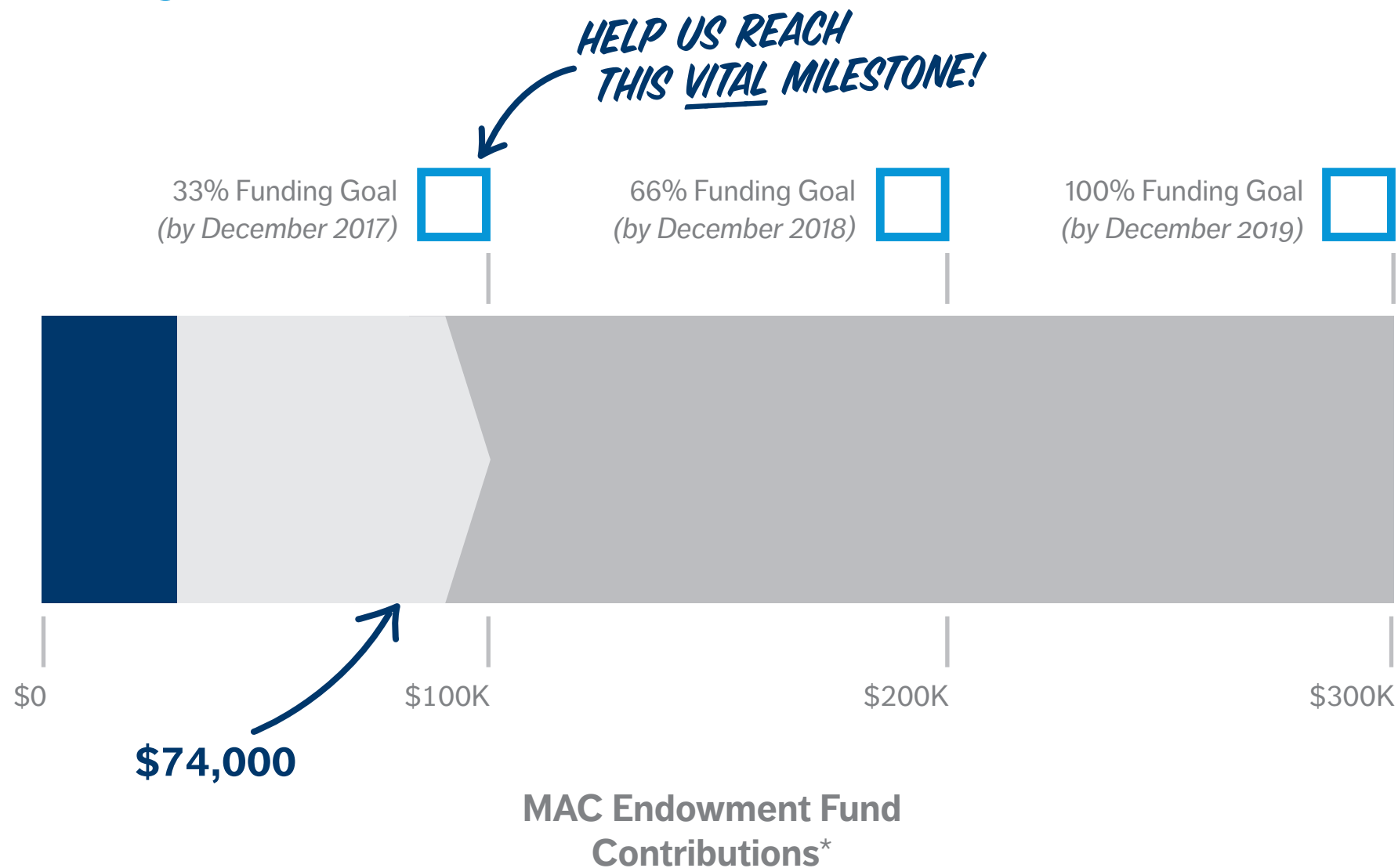
2028
(Year 10)
\$700K

2470
Scholarships Awarded

2048
(Year 30)
\$4.5M*

*Based on 10% annual growth of fund through additional contributions.

Funding Milestones



*Cumulative contributions received as of May 2017.

A Measure of Gratitude

Your generosity brings us closer to a future where the chemical engineering profession fully represents and benefits from the rich diversity of our community.



Individual Giving Levels

Benefactor*	\$100,000 and up
Underwriter*	\$50,000 to \$74,999
Patron*	\$25,000 to \$49,999
Partner	\$10,000 to \$24,999
Supporter	\$5,000 to \$9,999
Friend	\$1,000 to \$4,999

Donor Recognition Benefits

- Program Naming Opportunities
- Invitation and VIP access to AIChE events
- Recognition on AIChE Donor Wall
- Recognition at AIChE Annual and Spring Meetings
- Recognition on AIChE website, newsletters and publications, including *Chemical Engineering Progress* magazine
- Recognition in the AIChE Foundation Annual Report

*Individual donors at the Patron level and higher are recognized as Campaign Champions of the Doing a World of Good campaign. All gifts may be fulfilled over a five-year period. Speak with an AIChE Foundation representative for complete individual giving level details.

Founding Donors — Minority Affairs Committee (MAC)

Endowment Fund

The AIChE Foundation gratefully acknowledges the following individuals for their generosity and leadership in supporting diversity in AIChE, the profession, and society at large.

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Sheena M. Reeves
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John C. Tao
Levi T. Thompson
James Wei
June C. Wispelwey & Mark B. Bradley
Katherine S. Ziemer



"The MAC Endowment Fund
will allow us to attract more
outstanding minority students to
chemical engineering, and is key
to remaining competitive in the
future global market."

—S. Shariq Yosufzai

Vice President for Global Diversity, Ombuds and University Affairs
Chevron Corporation



AIChE Leadership

June C. Wispelwey
Executive Director

Cathy Diana
Director, Foundation

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Director of Global Compliance and Operational Assessments,
Praxair (Retired)

Soni Oyekan
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