Advancing the Education of Minority Chemical Engineers
Hello and thank you

We hope the material presented here serves as a starting point for advancing the education of minority chemical engineers, and continuing to positively impact society for decades to come.

Sincerely,

June C. Wispelwey  
Executive Director

S. Shariq Yosufzai  
Chair, Foundation Board of Trustees
History of the Henry T. Brown Endowment

Established in 1968 at the height of the Civil Rights Movement, the "Task Force on Minority Youth Guidance" paved the path for AIChE's Minority Affairs Committee (MAC), and was the first engineering society to address this need.

"No longer should extensive human resources go untapped because of artificial barriers or poor communications—particularly at a time when there is an increasing national need for scientific talents."

—from the committee's first position paper, accepted by the AIChE Council at its Tampa meeting on May 18, 1968
**Henry T. Brown**

The Henry T. Brown Endowment for the Education of Under-Represented Minority Chemical Engineers is a global effort to promote greater inclusiveness in AIChE and the profession by providing an endowment to support, in perpetuity, the education and training of future minority chemical engineers.

**Henry T. Brown** is one of the original advocates for minority engineers in AIChE, beginning in 1968. He co-created AIChE's first outreach initiatives for underrepresented engineers, and held the position of AIChE's Minority Affairs Coordinator from 1983 through 2001. He remains a guide and mentor to the committee's leaders and active participants.

This endowment is a part of AIChE's efforts to attract and retain the best and the brightest, one of five Doing a World of Good campaign priorities that will advance the chemical engineering profession for decades to come.
Leaders of Diversity

Since 1990, MAC has flourished into a vibrant community of leaders working together to ensure that underrepresented minority chemical engineers, especially students, are provided resources and opportunities that allow them to shape and drive a changing world.
Our Legacy

For over 25 years, the Henry T. Brown Endowment Fund has focused on sponsoring scholarships, providing mentoring and networking opportunities, and raising awareness.
The Value of Diversity

Companies that are more diverse have...
• Higher Return on Equity
• Higher Return on Invested Capital
• Higher Earnings
• Higher Revenue

35% more likely to have financial returns above their median for companies in the top quartile for racial/ethnic diversity.*

60% difference in return on invested capital between companies that have three or more women board directors and those with zero women directors.**

**Catalyst, The Bottom Line: Corporate Performance and Women's Representation on Boards, 2011
An Urgent Need
While Hispanics and African Americans make up 29.3% of the U.S. population,* they make up only 8.7% of employed chemical engineers.**

* NACME Analysis of Population Projections from U.S. Census, 2012
** National Science Foundation Employment Report, 2010
The Henry T. Brown Endowment Fund

A global effort to promote diversity and inclusion in AIChE® and the profession, by creating an endowment to support and encourage the education and training of future minority chemical engineers.
An investment in the Henry T. Brown Endowment Fund creates new opportunities, year after year, for brilliant young minds to power the future.
An Investment in the Future

The Henry T. Brown Endowment Fund will support, in perpetuity, at least fifteen outstanding minority students every year in their pursuit of chemical engineering excellence.

*$300K minimum targeted goal, for first three years.
Moving Forward

The Henry T. Brown Endowment Fund creates a lasting legacy, advancing diversity in chemical engineering and positively impacting society.

2018 (Year 1) $300K
2028 (Year 10) $700K
2048 (Year 30) $4.5M*

*Based on 10% annual growth of fund through additional contributions.
**Henry T. Brown Endowment Fund Contributions**

*Cumulative contributions received as of January 2018.

Thanks to a generous challenge gift made by Gerry Lessells, an AIChE Fellow and longtime friend of Henry Brown, all donations to the Henry T. Brown Endowment Fund in 2018 up to $50,000 will be doubled!
The Opportunity

Industry support of the Henry T. Brown Endowment Fund positions your company as an integral part of the Doing a World of Good campaign.

Corporate Giving Levels

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<thead>
<tr>
<th>Level</th>
<th>Amount Range</th>
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<tbody>
<tr>
<td>Benefactor*</td>
<td>$750,000 and up</td>
</tr>
<tr>
<td>Underwriter*</td>
<td>$500,000 to $749,999</td>
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<tr>
<td>Patron*</td>
<td>$250,000 to $499,999</td>
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<td>Partner</td>
<td>$100,000 to $249,999</td>
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<tr>
<td>Supporter</td>
<td>$50,000 to $99,999</td>
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Donor Recognition Benefits

- New Initiative, Program, Endowment and Scholarship Naming Opportunities
- Recognition on AIChE Corporate Giving Wall
- Speaking opportunities at AIChE Annual Meeting, Spring Meeting and events
- Invitation and VIP access to AIChE events
- Recognition on AIChE website, newsletters and publications, including *Chemical Engineering Progress* magazine
- Recognition in the AIChE Foundation Annual Report

*Early industry leadership supporters at the Patron level and above are recognized with a special designation as Founders’ Circle members. Speak with an AIChE Foundation representative for complete corporate giving level details and requirements.
"The Henry T. Brown Endowment Fund will allow us to attract more outstanding minority students to chemical engineering, and is key to remaining competitive in the future global market."

—S. Shariq Yosufzai

Vice President for Global Diversity, Ombuds and University Affairs
Chevron Corporation
The AIChE Henry T. Brown Endowment Fund

AIChE Leadership

June C. Wispelwey
Executive Director

Cathy Diana
Director, Foundation

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Otis Shelton
2014 President, AIChE
Director of Global Compliance and Operational Assessments, Praxair (Retired)

Soni Oyekan
President and CEO, Prafiis Energy Solutions

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