

Monday, Nov. 8th | 8:30 AM – 10:30 AM (ET)

## **WELCOME & INTRODUCTION**

Co-Facilitated by:

**Eric Bell**, IDEAL Consultant, AIChE

**Dr. Sindia Rivera-Jimenez**, Lecturer, Department of Engineering Education and Affiliate Faculty, Department of Chemical Engineering at the University of Florida

### **Program** (90 minutes)

- Overview of research and its applicability in workplaces, academia, and communities
  1. Engineering data sets
  2. Demographic trends
- Define key Diversity, Equity and Inclusion terms
  1. Develop deeper understanding of the intersection of diversity, equity and inclusion
  2. What is Unconscious Bias?
  3. How does it impact interactions in the workplace and academic environments
  4. Learn techniques to avoid common pitfalls and strategies to lessen frequency
- Summation and Q&A

### **Panel Discussion, Courageous Conversations** (30 Minutes)

A practical discussion on diversity in professional settings featuring experiences from industry and academia

- ▽ Amanda Scalza, Manager, Global Sourcing Strategy, SC Johnson
- ▽ Caryn Heldt, Director of the Health Research Institute, Michigan Technological University

Audience Q&A

## **3:30 PM PROGRAM CONCLUSION**