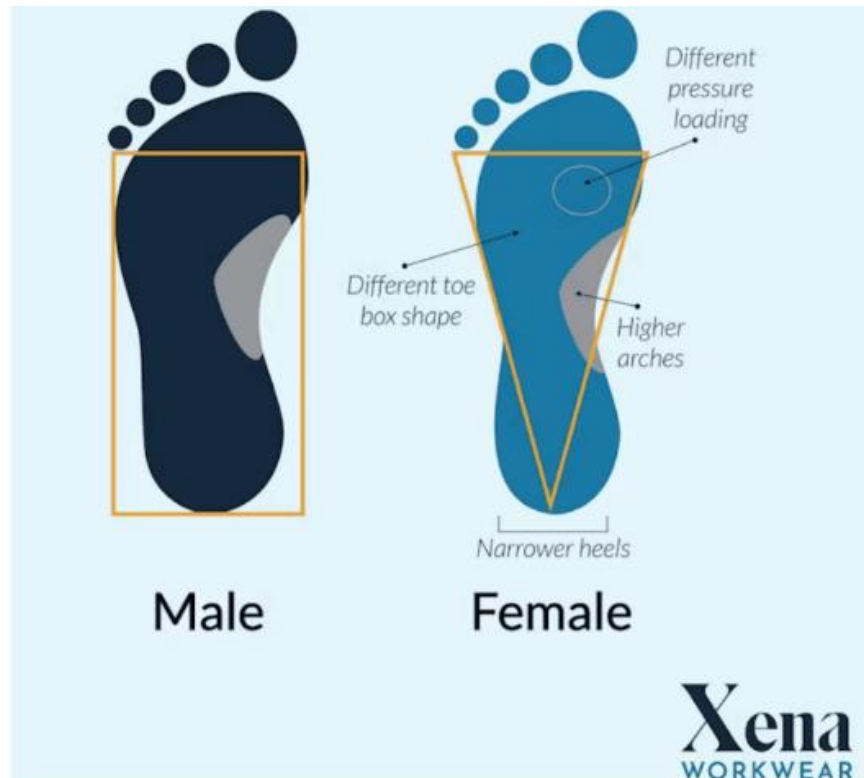


Should men wear women's steel toe shoes (or other PPE)?



- A recent Canadian workforce study¹ finds that PPE is not being made for women and as a result, they are getting hurt. **Nearly 40% reported experiencing an injury or incident that they perceived to be related to their PPE.**
- Organizations benefit from a diverse range of skills, experiences, and perspectives.
- Employers should always provide PPE options that will protect the individual.
- **PPE is inherently personal; if PPE does not fit, the PPE is not effective or may not be used at all!**

¹Keefe, A. (2022). Canadian Women's Experiences with Personal Protective Equipment in the Workplace. Canadian Standards Association, Toronto, ON