



2019 Community of Division and Forum Officers (CDFO) Survey Results

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CDFO Annual Survey Goals

Best Practices

Identify & Share

Improvement

Identify & Share

2019 Response Rate: 91%
2018 Response Rate: 82%

Program

Measure

Plan

Develop

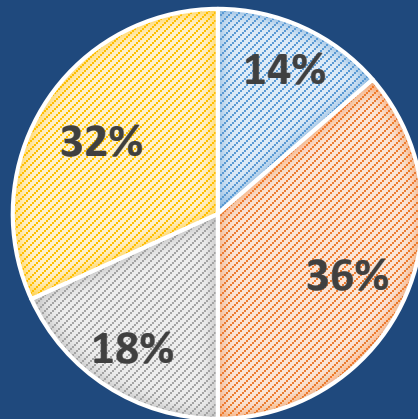
Flow of communication to D/F

D/F representative attending at least 1 webex

86%

CDFO MEETING ATTENDANCE

■ 0 ■ 1 ■ 2 ■ 3

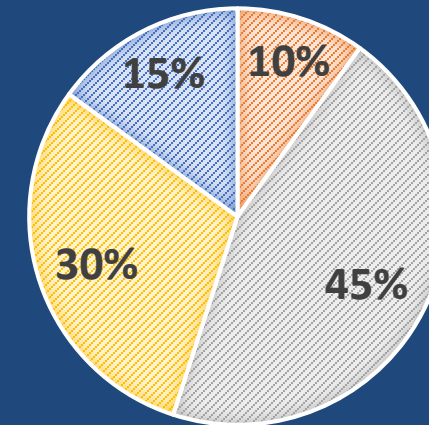


D/F finding CDFO webexes somewhat valuable

86%

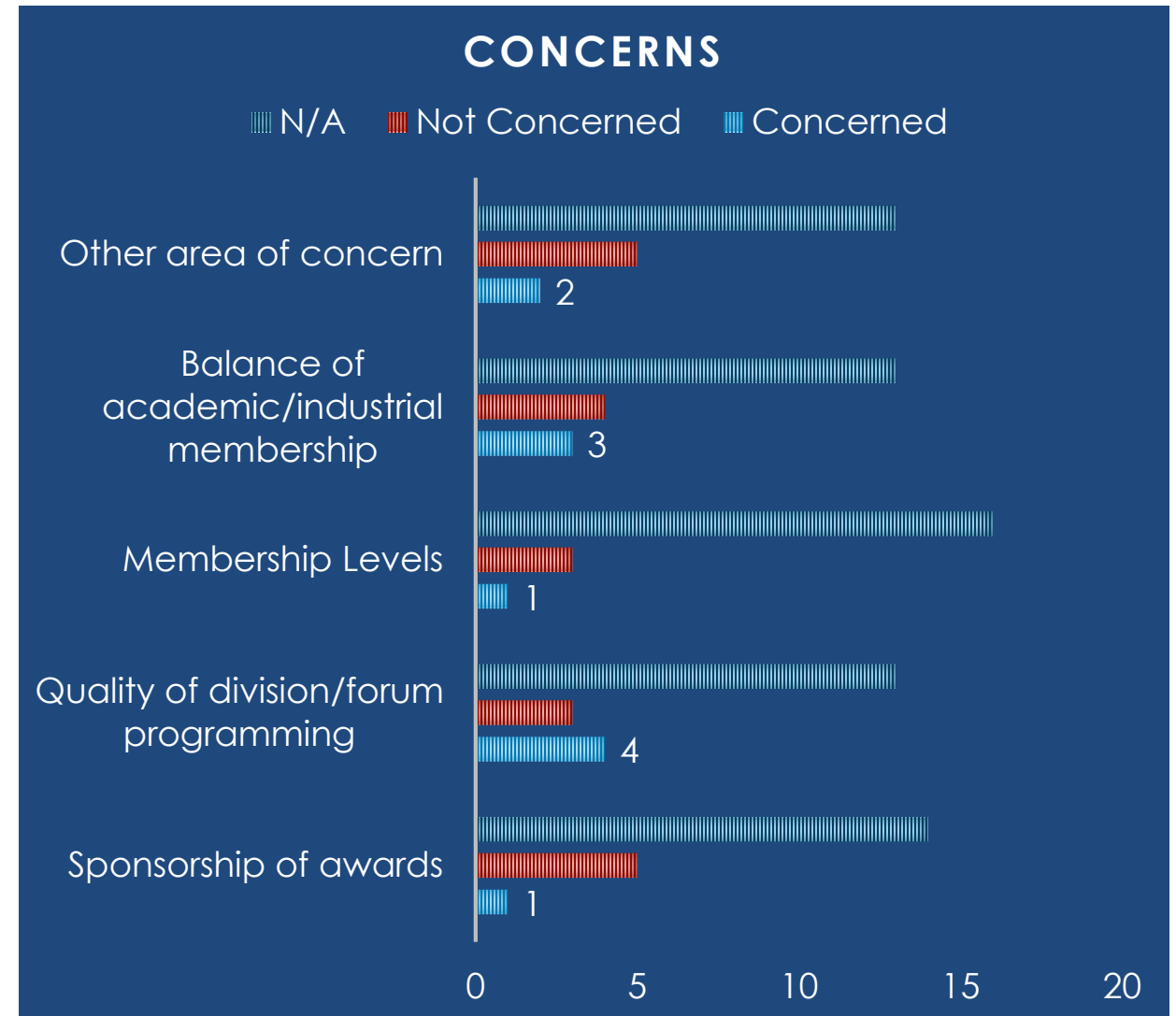
CDFO MEETING VALUE (RATING 1-5)

■ 0-1 ■ 1 to 3 ■ 3 or more ■ N/A



Concerns

Most concerns are outside
of the areas of
questionnaire



Key Concerns

- **Key Areas that work well**

- Half the D&F engage with other D&F
- Awards and sponsorships seems not be an area of concern
- Diversity of awards given
- Active programs to attract industrial members, YPs, and students

DIVERSITY



Key areas of concerns

- Demographics & membership
 - Male to Female Ratio
 - Some divisions explicitly mention “no engagement” with students
- Frustration of declining number of programming sessions (session allocation)
- Engagement of members beyond annual meeting
 - 2 Divisions (Safety & PTF) complain about logo: asked to leave it alone

D&F Efforts to Increase Diversity : Activities in place*

Special emphasis on leadership (4)

- Nominating committee places special emphasis in diverse leadership (Election slate).

Monitoring & Communication (2)

- Development of diversity statement for the Forum
- Monitoring of levels of women and minorities and younger members
- Appeal through newsletters

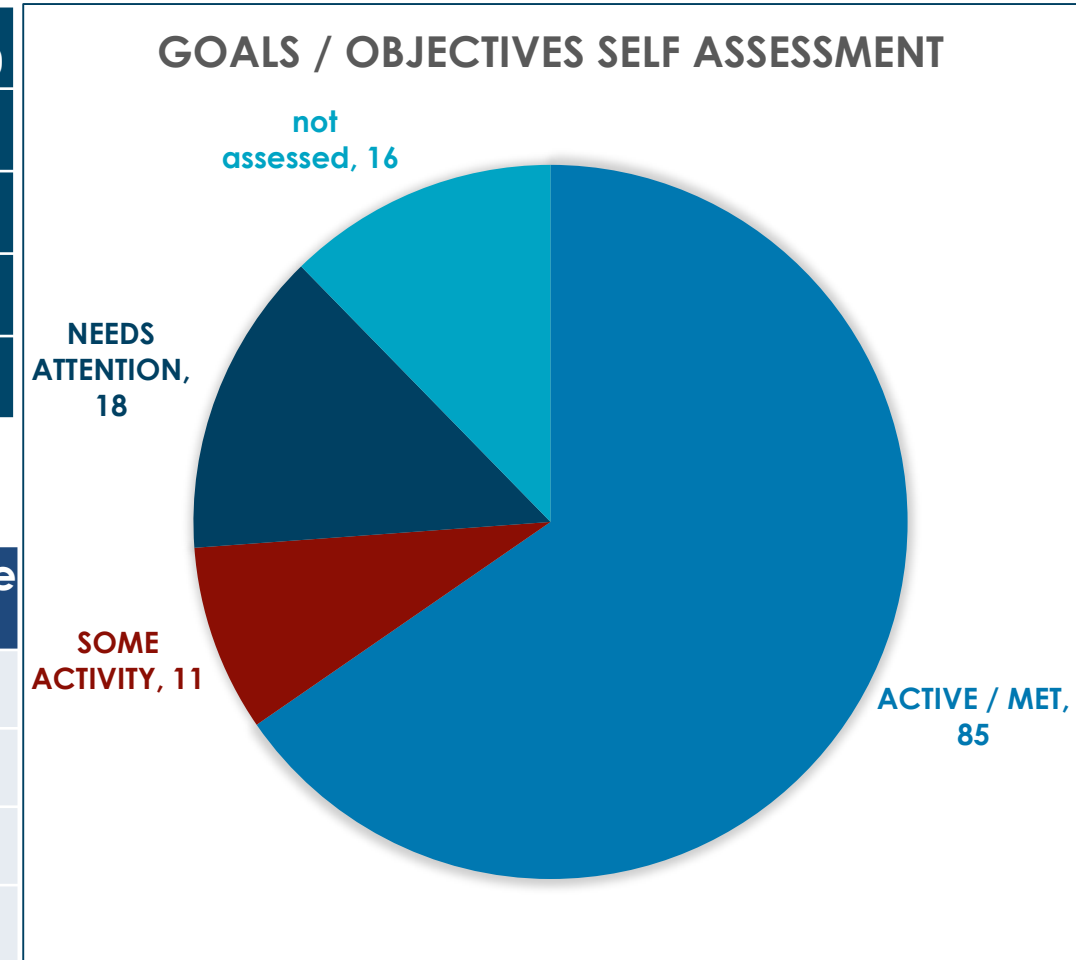
Activities targeting students(5)

- International workshops
- Free memberships, travel grants to YP
- Award lectures & Speakers
- Special events

Goals / Objectives Self-Assessment

D&Fs with published Goals / Objectives	19 / 20
Total number of Goals / Objectives	130
Maximum Number of Goals / Objectives for a given D or F	10
Minimum Number of Goals / Objectives for a given D or F	3
Average Number of Goals / Objectives for a given D or F	7

	TOTAL	Best Performance of any D/F	Worst Performance of any D/F
ACTIVE / MET	65%	100%	50%
SOME ACTIVITY	9%	25%	0%
NEEDS ATTENTION	14%	0%	43%
not assessed	12%		



Goals / Objectives Self-Assessment

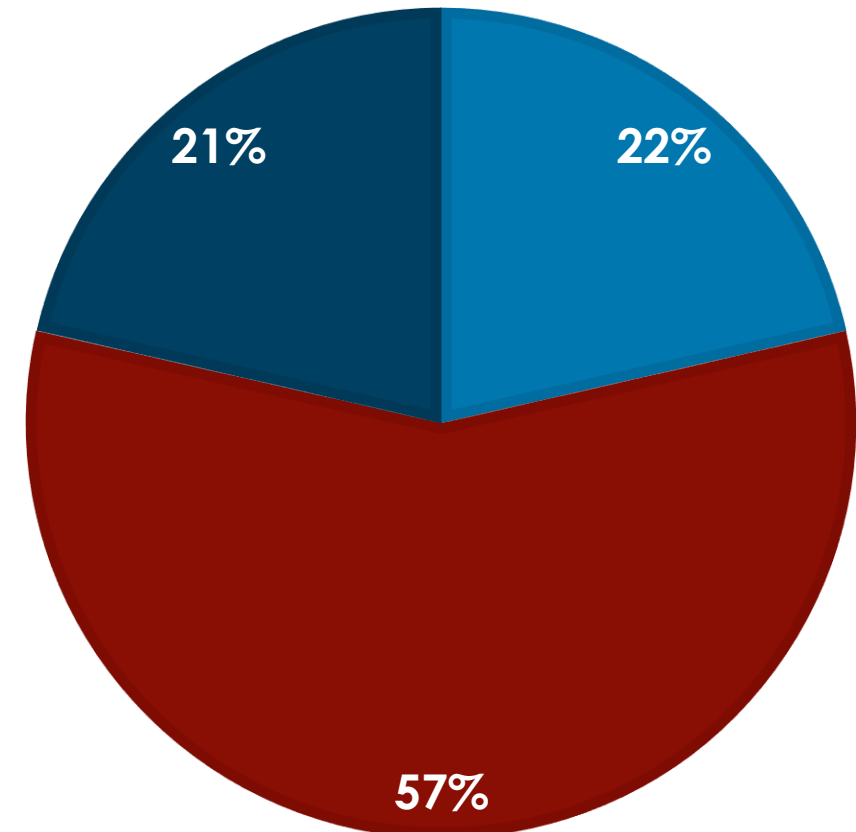
RECURRING THEMES under "Needs Attention"

- * Publication, dissemination, repositories of information related to field
- * Workshops, Short Courses, etc for continuous learning
- * Cross fertilization and transfer of knowledge between related fields
- * Encourage educators to integrate topics related to field
- * Promote R&D in field

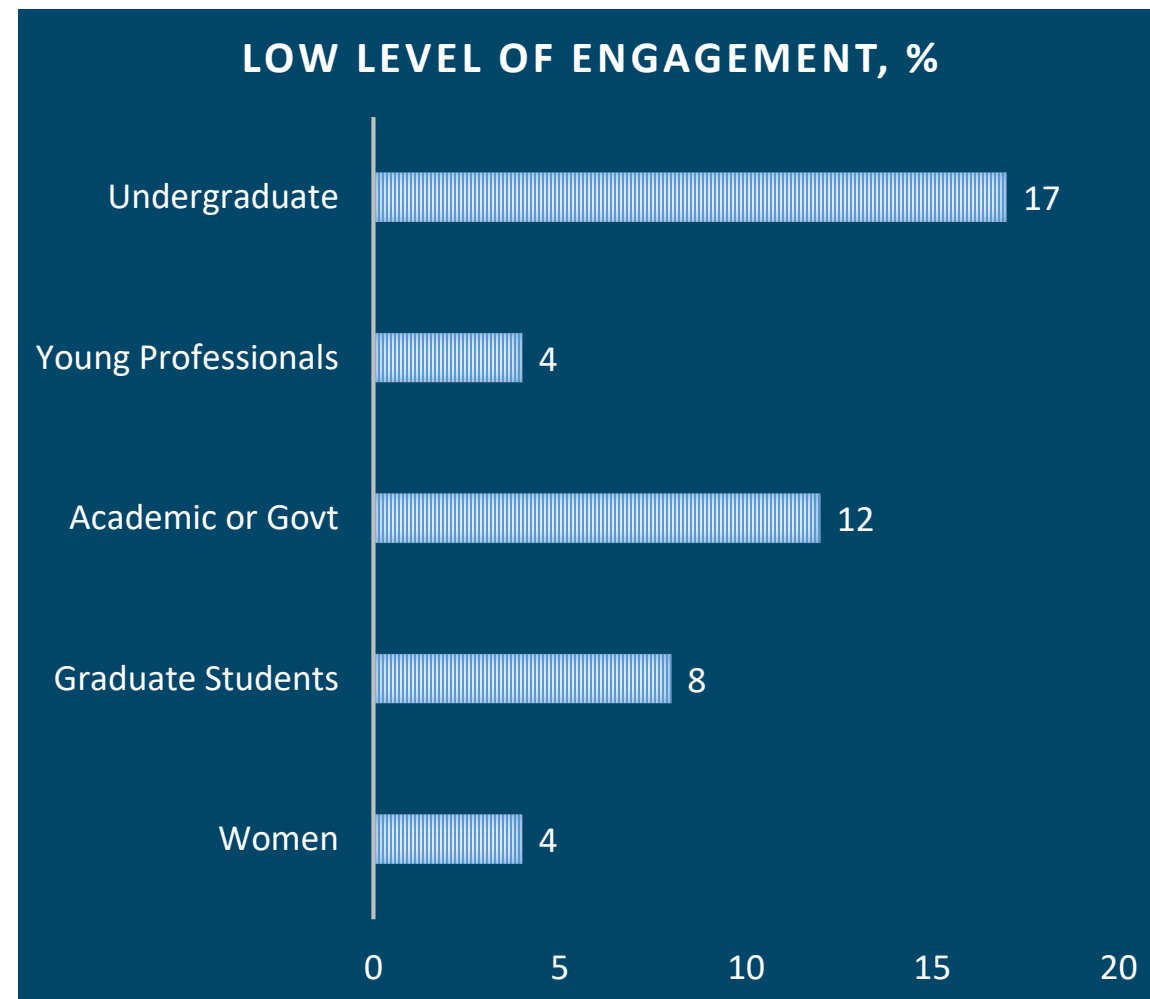
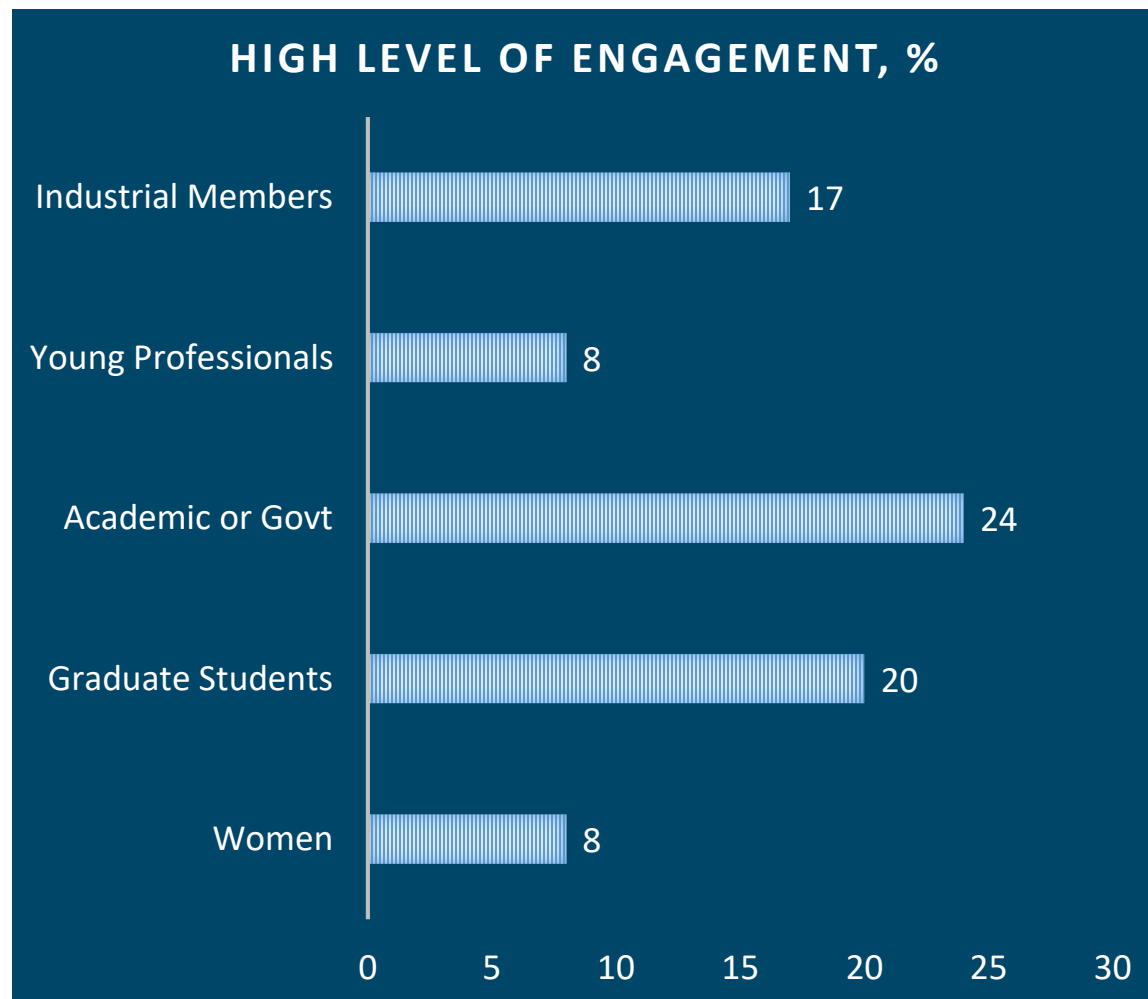
Engagement beyond co-sponsorship

45%

■ Social (Coffee/Dinner) ■ Sessions
■ Workshops or Awards

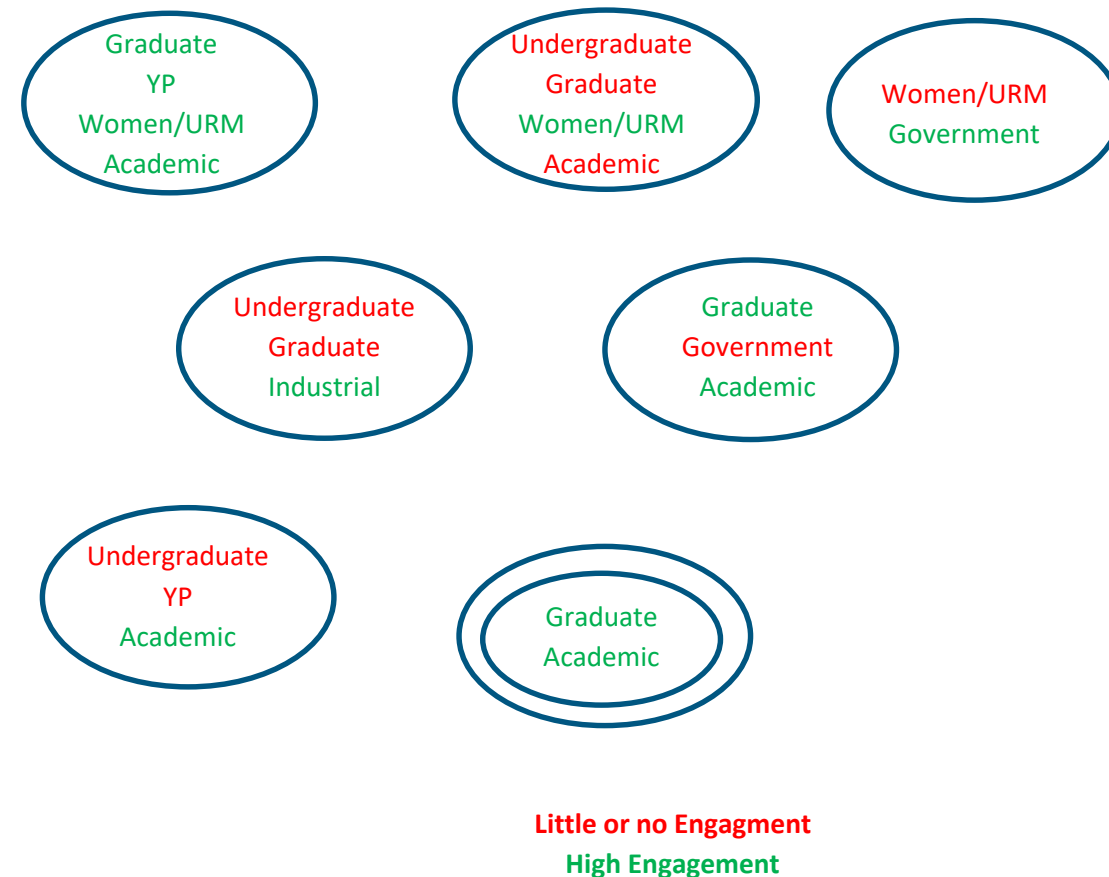
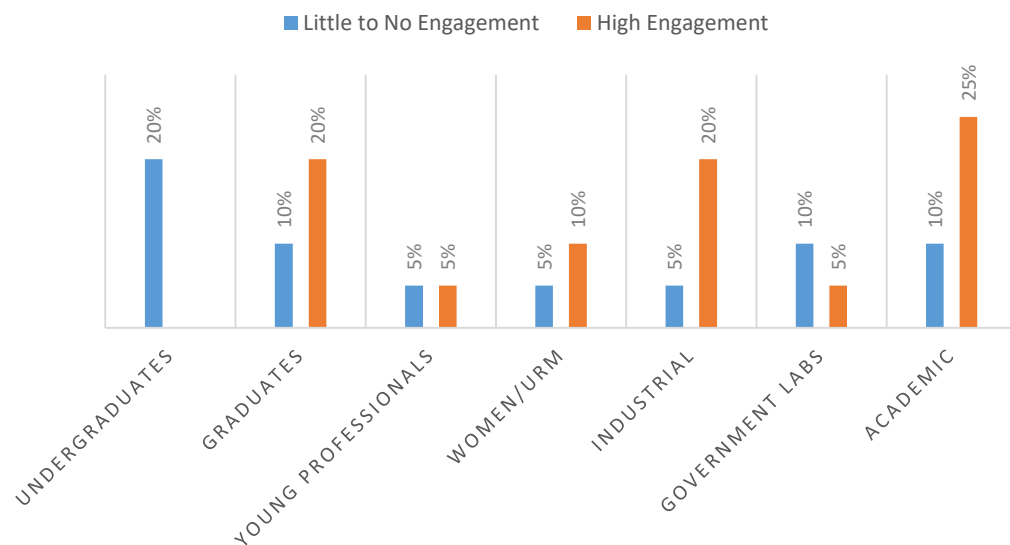


Engagement with constituents



Constituents Engagement

LEVEL OF OUTREACH WITH CONSTITUENT GROUPS



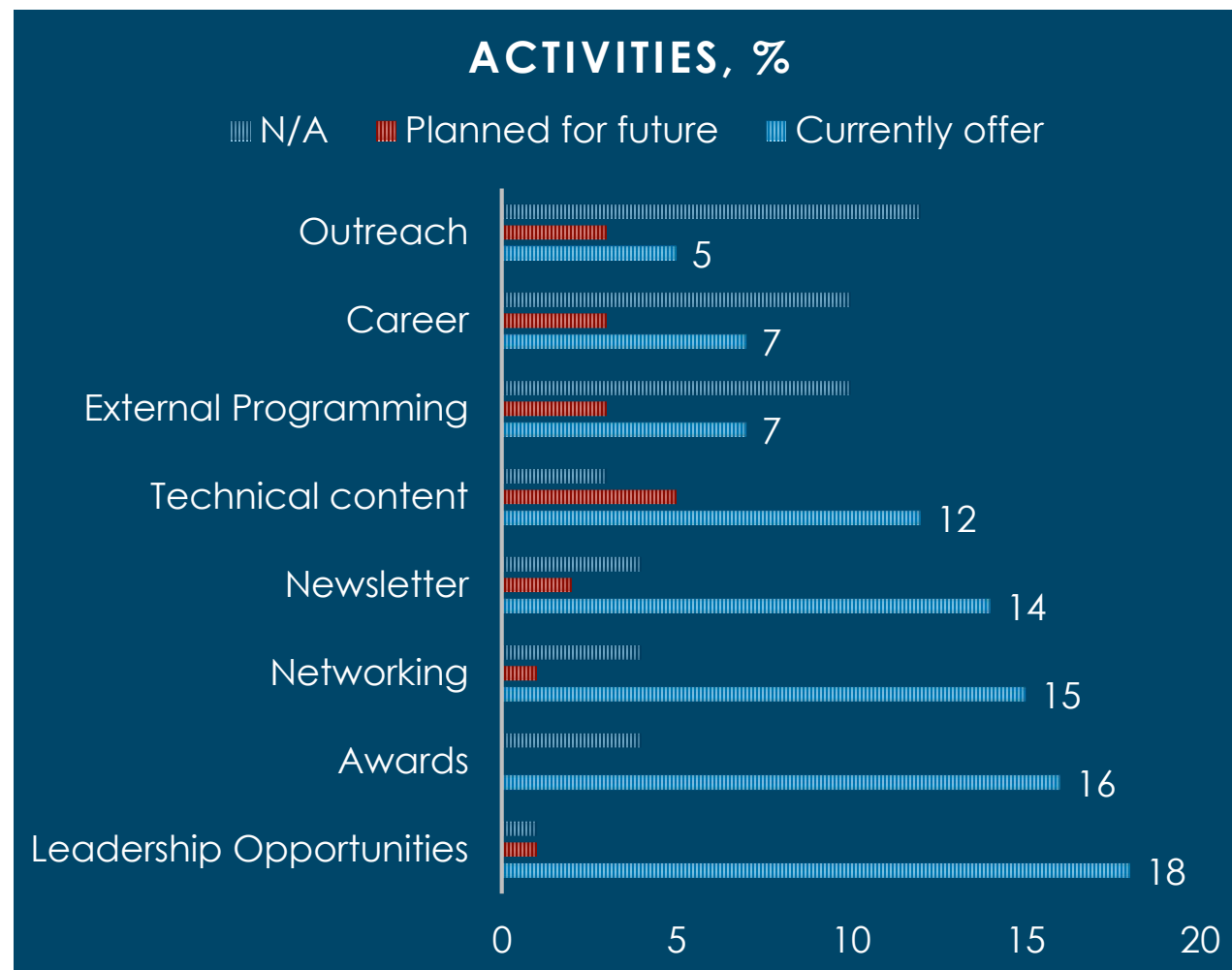
Activities supporting strategic goals

Strong

Leadership Opp, Awards,
Networking, Newsletter

Weak

Outreach, Career,
External Programming



Suggestions for CDFO WebEx Meetings

Hotel choice to host annual meeting

Best way to communicate with division and AIChE members

Leadership Recruitment and Retention

Confex architecture and ease of use

Questions

Comments

Suggested Follow-up Action Items

- Diversity action plan
- Leadership & Succession action plan
- Deficient goals & objectives