

16th STS-AIChE Southwest Process Technology Conference

- ▶ **Leadership & Management Forum**

- ▶ **Moderator: Kenneth Kusima**

- ▶ **Affiliation: University of Houston**

Sept 22-23, 2025, University of Houston



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Kenneth Kusima

- Ph.D. candidate in Chemical & Biomolecular Engineering at the University of Houston
- MChE, Rice University
- BSc, Trinity University
- Current VP at Global Shapers Houston Hub (A WEF youth led volunteering community)
- Former OChEGS President and UH Energy Graduate Fellow
- 0% industry experience, 100% willingness to learn



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- MS in Geology
- Senior Vice President, bp (retired)
- Board Chair, The Center for Houston's Future, Board of Directors, Denbury (prior to "merger" with ExxonMobil)
- Survived 19 layoffs in first 20 years.

Cindy Yeilding, Chair of The Center for Houston's Future;
Former Senior Vice President, bp America



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- Retired as Upstream Chief Process Engineer
- Only in "Management" 9 of 40 years

Don Victory, Chair, Energy Mentors; Upstream Chief Process Engineer, ExxonMobil (retired)



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Mona Setoodeh,
President, CH-IV
International

- President of CH·IV International, a US-based engineering and consulting firm, since March of 2020
- Deep respect for attributes and skillsets of the elite team she leads.
- Started her career as a chemical engineer
- Joined CH·IV in 2007.
- Enthusiastic for enabling personnel and organizational growth, she chose to advance her career in management.