



Monthly Meeting February 7th, 2013

Central Location: Pelazzio Banquet Hall, Houston (Social Hour at 6 PM, Dinner at 7 PM)

Satellite Location: Rico's Mexican Grill, (Sawdust Rd location in The Woodlands) Social Hour at 6 PM; Dinner at 7 PM, Technical program at 7:45 PM

Inside this issue:

Workshop Details	2
Meeting Details	3
Letter from the Chair	5
Young Professional Sections	6-7
K12 Volunteer Opportunities	6
2012 Annual Awards Form	8-10
Awards Presentation	11-13
Call for Volunteers	13-14
Contact Information	15
Subscribe/Unsubscribe	15

Topic: Process Safety Indicators – Findings from Deepwater Horizon

Dinner Speaker: Steven S. Cutchen

Abstract: On April 20, 2010, explosions and fire engulfed the Transocean Deepwater Horizon drilling rig resulting in the subsequent sinking of the rig, the deaths of 11 individuals, and one of the worst environmental disasters in U.S. history. The incident occurred during well-abandonment activities at the site of the BP Macondo oil well, approximately 50 miles off the coast of Louisiana in the Gulf of Mexico. The CSB has identified a number of deficiencies in the safety management systems that were utilized by BP and Transocean at the time of the Deepwater Horizon incident. Lessons learned through investigation of these deficiencies have direct application to the downstream refining and chemicals industries. The incident at Macondo provides a lens that we can use to focus our understanding of these indicators of process safety.

Bio: Steven Cutchen , Investigator – Mr. Cutchen joined the CSB in 2011. He has over thirty-three years of experience in the chemical industry in process, process safety and process control engineering. Over the last ten years, he has specialized in incident investigation, risk analysis and safety instrumented systems. In addition to technical roles, he held various management positions ranging from technical supervision to world-wide technology management. Mr. Cutchen served as one of two instructors for globally implementing advanced incident investigation techniques specializing in the causes for human error. Mr. Cutchen received a Bachelor of Science in Chemical Engineering from the University of Texas at Austin. He completed graduate work in statistics at The University of Houston-Clear Lake. He is a Certified Human Factors Analysis and Classification System Professional.



Workshops begin at 5:30 PM (Workshops are free and open to public)

PSM workshop

Speaker: Madonna Breen — Arkema

The Hazards of Handling Peroxides

Abstract: What is it like to work inside an organic peroxides manufacturing plant? Peroxides are unstable compounds that, if mishandled, can decompose violently and pose highly serious risks to people, plants and the environment. Organic peroxides require special care as they are thermally unstable and sensitive to heat. Their physical form can be either a liquid, solid, or paste and each has specific storage conditions and self-accelerating decomposition temperatures. Decompositions can be caused by heat or fire, mechanical effects, or contamination.

The measures taken by a peroxide production facility to avoid the extreme hazards of the material will be described. Especially challenging are the handling of temperature sensitive peroxides during manufacture, storage and highway transportation. Comprehensive training of personnel in all areas of manufacture from production to shipping keeps the plant, community, and environment safe.

Bio: Madonna Breen was the Technical / Process Improvement Manager for Arkema for the past 10 years. She drove process safety, first pass quality and productivity improvement projects at Arkema to support an organic peroxides production facility.

Madonna holds both a B.S. and M.S. Degree in Chemical Engineering from the State University of New York at Buffalo. She has been a member of AIChE since 2006.

Madonna is an active member of the Houston Yacht Club where she is a Trustee and sits on several committees. When not working, Madonna enjoys leisure time on the water aboard her sailboat Slip Jig.

AICHE South Texas Section 2013 Future Meetings & Speakers

Meeting Date	Topic	Speaker	Location
March 7, 2013	Energy Reliability in Texas	Trip Doggett	Brady's Landing
April 4, 2013	TBA	TBA	Pelazzio Banquet Hall
May 2, 2013	New Patent Laws	Wendy Buskop	Rice University

Meeting Registration Information

Membership in STS-AIChE is a bargain at \$20/year. If you wish to become a member, you may join at the registration desk at the meeting.

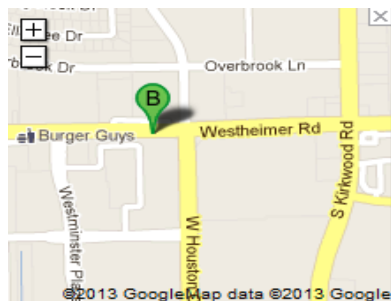
	Pre-Registration Members	Pre-Registration Non-Members	At the door Members	At the door Non-Members
Regular/Retired	\$25	\$30	\$35	\$40
Student/unemployed	\$15	\$20	\$25	\$30
North Houston satellite meeting location	\$18	\$18	\$20	\$20

NOTE: You have until 4 PM CST on February 6th to pre-register online. After that, you will be required to pay the higher cost at the door.

Pre-registration for the main and Satellite meeting is now open through our website at:

<http://sts.aiche.org/>

Meeting Location—Pelazzio Banquet Hall



This month's meeting will be held at [Pelazzio Banquet Hall](#) (12121 Westheimer Rd, Houston, Texas 77077). Double click on the map to the left for directions from your location. The satellite meeting will be held at [Rico's Mexican Grill](#), (Sawdust location) at 314 Sawdust Rd, The Woodlands, TX, 77380. Double click on the map below for directions. This location provides a quiet, private room upstairs for meeting. More details are included in the next section below.

North Houston Satellite Meeting Information—Rico's Mexican Grill @ Sawdust Road. \$2 Margaritas!

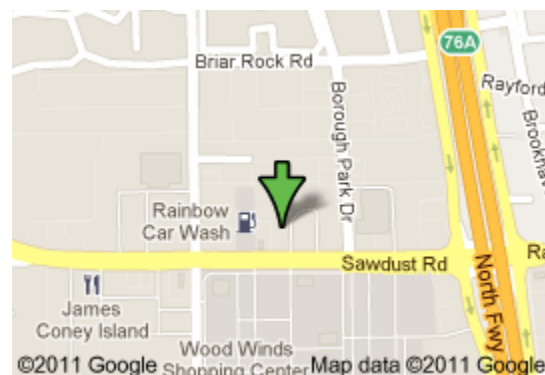
Join us without driving too far for some local networking at The Woodlands/North Houston satellite meeting! We have our own social/networking program.

Due to the wonders of modern technology we have access to the great speakers provided by STS. This month's meeting Thurs., Feb. 7, will once again be at Rico's Mexican Grill at 314 Sawdust Rd, The Woodlands, TX, 77380 (<http://ricosgrill.com/locations.php>). On-line pre-registration is available but not required. Order your dinner off the restaurant menu. Contact Ken Walter or Chris Tagoe (kk.walter@comcast.net or cctagoe@yahoo.com) with questions or special needs. Guests are welcome, please spread the word!

Schedule:

- ♦ 6:00 PM Social hour.
- ♦ 7:00 PM Dinner. Order off the menu
- ♦ 7:45 PM Remote tie-in with STS-AIChE technical program
- ♦ \$18.00 in advance/ \$20.00 at the door

All guests are welcome!



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Who Should Apply?

We are looking for experienced professionals for the following positions:

Process Engineer • Corrosion Engineer
Process Control Engineer • DCS Engineer

www.Aramco.Jobs/AICHE

THIS IS YOUR DEFINING MOMENT – DREAM BIG

January 2013 AIChE STS Chairs Letter – Gary Gildert

The January meeting at Saint Arnold Brewery was a great start to the New Year. The Texas Alcohol Control Board prevented us from telling you ahead of time that beer was being served at the meeting, and that it was an open bar with six great brews on tap (including seasonal Winter Stout and non-alcoholic root beer) at no charge! After the fact, I can report the beer was great, the company was great, and the talk was great. Brock Wagner even pulled out his crib sheet and got all of the chemical and enzyme names right. Unfortunately, we did not have permission to record, so those who missed his talk will have to wait until we return to hear his stories.

I am looking forward to our meeting February 7 at Pelazzio. Our speaker is Steven S. Cutchen, Chemical Incident Investigator, U.S. Chemical Safety and Hazard Investigation Board. The title of the talk is "Process Safety Indicators – Findings from Deepwater Horizon". We have all heard many stories and reports on this tragic accident. I look forward to hearing from a technical person closer to the source. We also have a PSM workshop on "The Hazards of Handling Peroxides" by Madonna Breen. More details are available elsewhere in the Newsletter.

March 7 is the annual Energy Forum at Brady's Landing. We will have an afternoon of talks arranged by Kathey Ferland, Project Manager, Texas Industries of the Future, Center for Energy and Environmental Resources, The University of Texas at Austin. We are also arranging for a special speaker for our dinner meeting. Details are forthcoming.

Plans are emerging for the April and May meeting. Please watch our web site for updates (www.sts.aiche.org). The Process Technology Conference will be returning to Galveston October 3-4, 2013.

The sign-up for the Season Pass was lighter than expected. We need a few more so we can get a good deal on the name tags. We have extended a special offer to those who attended the January meeting. We have not figured out how to restrict others who find the right page from signing up.

The South Texas Section covers a very wide area and we realize that is difficult for some to attend the meetings because of the driving distance. That is why the Woodlands started a satellite meeting. It works. We are now getting ready to expand our webcasting service. I would like to invite those who cannot make it to the main or satellite meeting to join us on-line. Initially, we will have limited capabilities, so drop me an email if you are interested in joining this on-line meeting.

Please feel free to forward this newsletter and e-mails that you get from me to others that may be interested in our programs and activities. While attendance at our meetings has been good relative to historical standards, I know that there are many more professionals in the region that would benefit greatly from our events, which are open to everyone, not just Chemical Engineers or STS members.

I would also like to encourage everyone to share your ideas and suggestions with me and other members of the Executive Committee. In most cases, we can help you turn a good idea into action. Together, we can continue to make the South Texas Section of AIChE a place of community, fellowship and education for us all.

Sincerely,

Gary Gildert

Young Professionals Sections

YP Planning Meeting Highlights

Our Young Professionals had their Winter Planning Meeting last Wednesday January 23rd. It was a great opportunity to meet new members, set the goals for 2013, and get aligned to current objectives. Meeting was held at Little Napoli and started with an introduction of all attendees. We wanted to thank Lisa Swanson for her hard work and contributions to the YP Group. The meeting was also attended by Matt Kolodney, who provided their inputs and experience. Thank you for all the YPs who came out and shared their ideas making the meeting very productive.



YP Giving

We want to continue with our YP giving initiative, where the YP's sponsor one young member - including ChE students – at each of our monthly dinner meetings in addition to a gift certificate. To qualify, the recipient will have to be involved or share new ideas about YP activities that will be beneficial to the group. If you are interested email 3-4 sentences to yp@aiche.org and we will let you know if you are considered the winner. Please share this message with your young colleagues and encourage them to participate with us.

K12 Volunteer Opportunities

AICHE and STS are working to start up K12 outreach programs. We are encouraging STS members to attend various local outreach events and report back to STS and AIChE on their experience. We are encouraging STS members to report back to Matt Kolodney (mkolodne@tceq.state.tx.us) with one-page descriptions of their K12 outreach experiences, what worked well and what didn't. These will be reviewed locally and passed on to the AIChE National K12 program. Some local K12 opportunities are listed below.

HUNSTEM web site: <http://hunstem.uhd.edu/> Already has a wide range of educational resources for use by interested teachers and volunteers. AIChE (national) is encouraging cooperation with organizations such as HUNSTEM.

IEEE http://www.ieee-houston.org/Committees/SAC/Brochure_IEEE%20Houston_7_Oct_2007.pdf This ongoing Houston Area program assists local schools with teacher training demonstrations.

SEFH <http://hunstem.uhd.edu/SEFH/> Science and Engineering Fair of Houston

Houston Museum of Natural Science (<http://www.hmns.org>) has ongoing outreach programs and could use more volunteers.

The Houston Children's Museum (<http://www.cmhouston.org>) also has outreach programs.

For more information, contact Matt Kolodney (713-471-8956) or mkolodne@tceq.state.tx.us.

Featured YP of the Month – Matthew Johnson

The Featured YP of the Month will introduce you to new faces from our section and their involvement in various STS-AIChE activities. This month's featured YP is Matthew Johnson.

1. Tell us about yourself

I graduated from Texas A&M University in 2009 with a B.S. in Chemical Engineering. I have worked at Foster Wheeler for 3.5 years as a process engineer. My favorite pastime is fishing on Galveston Bay or Lake Conroe. I am also a technology enthusiast and supporter of digital rights.

2. What do you like most about your current job and what are your responsibilities?

I really enjoy learning about different process technologies, specifically in the refining business. I have spent time on Delayed Coking, Solvent Deasphalting, and Lube Oil Hydroprocessing technologies, and am currently working on a Gasoline Hydrotreating technology project. Refining projects are the nexus of technology, business, economics, politics, environmental concerns, and even history and the struggle between them fascinates me.

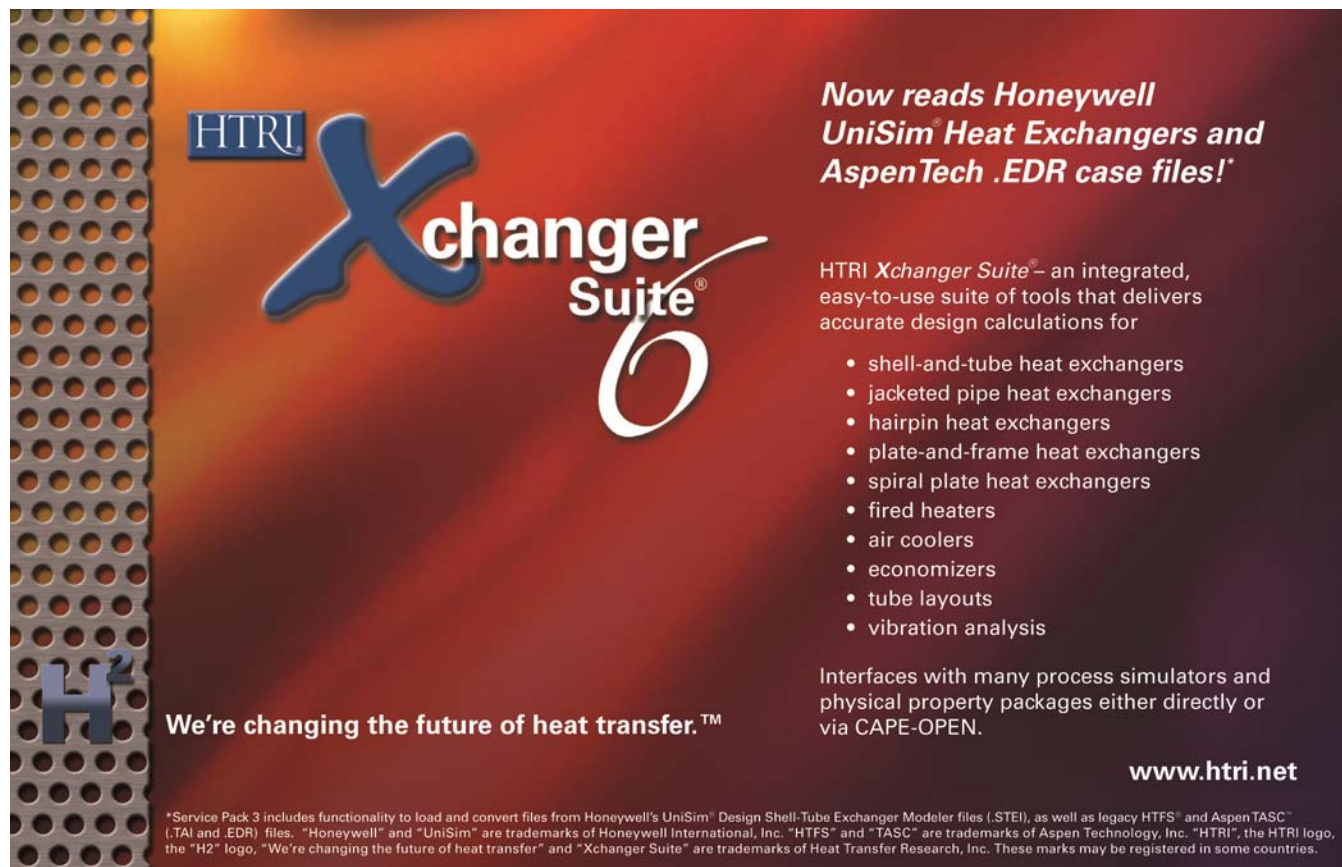
3. How has STS and AIChE benefited you?

STS has given me opportunities to connect and network with peers and industry contacts that I otherwise would not have. I find the speakers at the monthly events fascinating and it is a good way to keep a pulse on the industry in general. I had the privilege of presenting to the Young Professionals at the 2011 AIChE Regional Process Technology Conference, which helped me improve my speaking skills as well as receive recognition for the field I am passionate about.

4. Any advice for the ChE students who will be graduating soon?

If you have industry contacts don't be afraid to use them! How successful you are is about who you know, how likable, and how confident you are. Be active in professional organizations once you graduate. Try and learn as much from the senior people at your new job as you can. There is a massive amount of experience-based knowledge stored in their brains. If young professionals are not persistent in asking them to share lessons learned and best practices, the knowledge will be lost and we will end up reinventing the wheel!





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It's Awards Time!

It is once again time to nominate an STS member for our annual awards for 2012:

- Outstanding Young Professional Award
- Distinguished Service Award
- Best Fundamental Paper
- Best Applied Paper Award

For requirements of each award, visit the web page: <http://sts.aiche.org/content/awards>. The page provides a summary of the awards, and contains links to more detailed descriptions of each award.

To nominate a member for an award, complete the online form at the web page:

<http://sts.aiche.org/webform/award-nominations>.

If you prefer the printed form, print out the forms from the next two pages.

South Texas Section – AIChE - 2012 Annual Awards Nomination Form (Page 1 of 2)

THIS NOMINATION FORM MUST BE RECEIVED BY MAY 1, 2013 TO BE ACCEPTED!

Mail the completed form to:

Thomas E. Menn or
P. O. Box 458
Pearland, Texas 77588-0548

Anand Nilekar, PhD or Ryan Stephens, PhD
@
Shell Global Solutions (US) Inc. Tel: 281-485-3719
Westhollow Technology Center
3333 Highway 6 South
Houston, Texas 77082

Tel: 281-485-3719

ThomasMenn@SBCGlobal.net

Tel: 281-544-6298

Anand.Nilekar@Shell.com

Tel: 281-544-8447

Ryan.Stephens@Shell.com

Following receipt of the nomination that you submit, you will receive an email from the STS Awards Committee confirming receipt of your nomination.

NOTE: ONLY ONE PERSON OR PAPER MAY BE NOMINATED PER FORM!

NOMINATOR'S NAME : _____
ADDRESS: _____
STREET : _____
CITY : _____ STATE: _____
ZIP CODE : _____
TELEPHONE NUMBER : AC : _____ NO : _____
EMAIL ADDRESS: _____

I wish to nominate _____
(Enter Name of Nominee or Title of Paper on the above line.)

ENTER CONTACT INFORMATION FOR NOMINEE OR AUTHOR:

NOMINEE or AUTHOR'S NAME : _____
ADDRESS: _____
STREET : _____
CITY : _____ STATE: _____
ZIP CODE : _____
TELEPHONE NUMBER : AC : _____ NO : _____
EMAIL ADDRESS: _____

TYPE OF NOMINATION: (PLEASE CHECK ONLY ONE SPACE BELOW.)

2012 STS Outstanding Young Professional Award (Under age 35) _____
2012 STS Distinguished Service Award (Over age 35) _____
2012 STS Best Fundamental Paper Award _____
2012 STS Best Applied Paper Award _____

For STS Outstanding Young Member or Distinguished Service Awards, please state the reason you feel that this person is deserving of this award back of this form and ignore the rest of the form. You may attach any supporting documentation to this form.

For 2012 Best Paper Nominations, continue and complete page 2 of this form.

South Texas Section – AIChE - 2012 Annual Awards Nomination Form (Page 2 of 2)

Please enter the name of the 2012 Best Paper again:

(Sorry to trouble you but this is in case the sheets get separated.)

Enter the contact Author's name again: _____

(Sorry to trouble you but this is in case the sheets get separated.)

FOR BEST PAPER NOMINATIONS, LIST THE NAMES OF THE AUTHORS AND CHECK ALL
BLANKS THAT APPLY:

	<u>MEMBERSHIP</u>	
	<u>AIChE</u>	<u>STS</u>
<i>Note: At least one author must be an STS Member.</i>		
Co-Author #1: _____	_____	_____
Co-Author #2: _____	_____	_____
Co-Author #3: _____	_____	_____
Co-Author #4: _____	_____	_____
Co-Author #5: _____	_____	_____
Co-Author #6: _____	_____	_____
Co-Author #7: _____	_____	_____
Co-Author #8: _____	_____	_____

[Add addition authors on an attached sheet if necessary.]

For Best Paper nominations, please provide following information:

NAME OF PUBLICATION: _____
 DATE OF PUBLICATION: _____
 VOLUME NO. (if known): _____ PAGES: _____ to _____

PLEASE ATTACH A COPY OF THE ARTICLE FROM THE PUBLICATION TO THIS FORM OR IF THIS IS NOMINATION IS TENDERED BY E-MAIL, PLEASE ATTACH AN ELECTRONIC VERSION OF THE PUBLISHED ARTICLE.. *(In fact, an electronic version of the publication is preferred such as a "PDF".)*

Following receipt of the nomination that you submit, you will receive an email from the STS Awards Committee confirming receipt of the nomination.

South Texas Section Recognizes Two 50 Year AIChE Members

The January 10 (Thursday) South Texas Section Monthly Dinner Meeting at Brady's Landing served as a venue to recognize two STS Members who, in the year 2013, will have enjoyed 50 years of AIChE Membership. STS Chair Gary Gildert presented the 50 Year AIChE Membership Certificates while the recipients were introduced by Tom Menn, STS Awards Chair.

Those honored were:



Joseph D. "Denny" Powers [R] receives his 50 Year AIChE Membership Certificate from 2013 STS Chair Gary Gildert [L]

Joseph D. "Denny" Powers – Denny received his BS in Chemical Engineering from Tulane University in 1954. After graduation he joined Shell where he worked for eight years after which he joined Petro-Tex Chemical Corporation. He soon rose to the position of Plant Superintendent for part of the PTC Plant. Then, as Denny, states he was sold in bondage in 1978 with that portion of the plant to Denka Chemical Corporation and became Plant Manager with the sale. He retired as Plant Manager in 2001. It should be noted that he survived an explosion at PTC in 1971 receiving burns over 65% of his body.

Denny is a PE in Texas and a Fellow of AIChE. He has held numerous positions in various South Texas Section Annual Technical Meetings Committees with a large amount of involvement in the 1968 ATM and AIChE Spring National Meeting Local Arrangements Committees including the 1974 and 1976 meetings. Denny also served on the 1975 STS Executive Committee as Position No. 1. In 1989 he authored an article for John J. McKetta and Bill Cunningham on the production of Maleic Anhydride.

Denny and his wife have been married for 58 years. They are the proud parents of three daughters who have honored them with four wonderful grandchildren. Denny's hobbies are traveling and fishing. They have logged visits to 22 different countries and have a vacation place near Kerrville.

South Texas Section Recognizes Two 50 Year AIChE Members (Continued)



Herbert W. Wizig [R] is presented his 50 Year AIChE Membership Certificate by 2013 STS Chair Gary Gildert [L]

Herbert W. Wizig -- Herb received his BSChE from The University of Texas in 1962 and an MSChE in 1967 from Georgia Tech. He has a PE license in Texas and is a Senior Member of AIChE. Following College, he served as a 2nd Lieutenant in the US Army Chemical Corps to fulfill his ROTC commitment. Herb was stationed at Fort Sam Houston (San Antonio) and served as Post Chemical Officer and subsequently as Executive Officer of the 600 man enlisted detachment there

Herb first joined International Paper Company, Mobile, Ala. which was followed by Monsanto Company in Texas City. He then became employed by Fluor Corporation in Houston and then was employed by Texaco Engineering in Houston which he found in 1968 by an Ad in CEP. Finally, Herb joined Merichem Company and remained there for 26 years retiring as Assistant Director of Marketing for Merichem Process Technology. He holds a patent for kerosene treating and has authored three technical papers.

Herb and his wife have been married for 49 years, have two children, and are blessed with four wonderful grandchildren. Naturally, Herb is a UT sports fan and is a Life Member of The University of Texas Ex-Students Association

James Turner Receives STS Chair Appreciation Plaque

The South Texas Section's Chair's Appreciation Plaque to James Turner at the January 2013 STS Monthly Dinner Meeting in recognition of his completion of a year of service as the 2012 Chair of the South Texas Section –AICHE. In the photos below, James is Presented the Chair Appreciation Plaque by 2013 STS Chair Gary Gildert and AICHE past president Davie Rosenthal.



South Texas Section Chair Gary Gildert [L] presents James Turner [R] with the STS Chair Appreciation Plaque for James' service as South Texas Section –AICHE Chair in 2012



AICHE Past President Davie Rosenthal [L] presents James Turner [R] with the STS Chair Appreciation Plaque for James' service as South Texas Section –AICHE Chair in 2012

Call for Volunteers

The Career and Education Operating Council (CEOC) of AIChE (National) has studies underway in several areas of interest to AIChE members. Additional volunteers are needed for committees performing the areas listed below. Working on one of these committees teaches you about the operation of AIChE, as well as teamwork, management, and leadership. Lessons from the latter three will spill over into your job, personal life, and other nonprofit organizations. The committee topics include:

A. Leadership development — New options for the training and development of leaders in AIChE. Our current methods are useful, but we're looking at others, too.

B. Fundraising — There is a modest but significant budget gap in AIChE National, and we can better serve our members if we can shrink it. Additionally, the programming of many local sections could benefit by fund raising.

C. Local Section Committee (LSC) Support — Unlike the STS, many local sections are facing difficulties, and the LSC is developing projects to assist "local sections in need."

D. Membership — The AIChE needs to work on increasing membership of National and of local sections. We're looking for additional good ideas. This includes how to explain the benefits of membership, how to encourage more student members to become YPs and how to encourage more first-time attendees at local section meetings to return and get involved.

E. Communication — Many AIChE members don't seem to learn about AIChE events and programs that they later wish they'd heard about. How can we improve communications with members? This could include mailings, websites, e-mail, telephone, etc.

These studies will involve identifying and evaluating alternatives, preparing "best practices" for local sections, and executing developmental projects. If you might be interested in one or more of these areas, please contact Matt Kolodney (mkolodney1@comcast.net or 713-471-8956)

Volunteer For Science Engineering Fair Houston Judge



Science Engineering Fair of Houston

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**JUDGES ARE NEEDED ON MARCH 1, 2013
8:30 A.M. TO NOON & 1:30 P.M. TO 5:00 P.M.**

**THE FAIR IS HELD IN THE BROWN CONVENTION CENTER – Hall A3
(Located in downtown Houston)**

If you would like to join us in assisting some of the brightest and most creative young people from sixteen area counties, please complete and return a judging application/information sheet to:

Science Engineering Fair of Houston
c/o UH College of Natural Sciences and Mathematics
214 Science & Research Bldg. #1
Houston, Texas 77204-5008
Fax: (713) 743-0512
e-mail: sefh@nsm.uh.edu

Copies of the sheet are available at www.sefhouston.org or by calling
(713) 743-2611.

South Texas Section AIChE

STS AIChE
P. O. Box 2160
Sugar Land, TX 77487-2160

2013 Officers and Contact Information

Officers

Chair Gary Gildert
sts-chair@aiche.org

Chair Elect Carol Schmidt
sts-chairelect@aiche.org

Past Chair James Turner
sts-pastchair@aiche.org

Secretary Kelly Richardson
sts-secretary@aiche.org

Treasurer Jay Chandrasekaran
sts-treasurer@aiche.org

Executive Committee

Position 1: Education
Shane Tierling
sts-position1@aiche.org

Position 2: Outreach
Ramanan Krishnamoorti
sts-position2@aiche.org

Position 3: Communications
Aiying (Annie) Li
sts-position3@aiche.org

Position 4: Human Resources
Teresa Jurgens-Kowal
sts-position4@aiche.org

Volunteers

Arrangements: Richard Newman,
David Silarski

Membership: David Silarski

Young Professionals: Carlos Salamanca
sts-yp@aiche.org

Awards: Tom Menn

SOUTH TEXAS SECTION MISSION STATEMENT

As a section of AIChE, we serve chemical engineering professionals in the South Texas region through education, professional development, and networking.

Vision 2013

<<To be developed>>



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Our newsletter subscription list is by invitation only.

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MAINTAIN YOUR CONTACT INFORMATION WITH STS




Maintain your contact information with the South Texas Section using the online community:

<https://www.memberconnections.com/olc/pub/CHM/>

To update your information, log in, then select [Member Directory](#).

Select the link to [View/Update Your Online Directory Listing](#).

Contact the New York office for PERMANENT ADDRESS CORRECTIONS:

 xpress@aiche.org
 1-800-AIChemE (1-800-242-4363)
 AIChExpress Service Center
3 Park Avenue
New York, New York 10016-5991

The South Texan Newsletter Crew

WHAT DO YOU THINK OF THE NEWSLETTER? We want to know!

Contact us at sts-newsletter@aiche.org with comments, questions, suggestions, and ideas for next month.

Newsletter Editors

Aiying (Annie) Li
GTC Technology US, LLC
1001 S. Dairy Ashford Rd, Suite 500
Houston, TX 77077
(281) 597-4851
Aiying_Li991@hotmail.com

Submit an article! Contact:

Matt Kolodney
TCEQ
5425 Polk Avenue, Suite H
Houston, TX 77023-1486
(713) 767-3752
mkolodne@tceq.state.tx.us

Reserve your ad space! Contact:

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Global NP Solutions, LLC
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Suite 177
Teresa@globalnpsolutions.com

