



*W*omen's *i*nitiatives *C*ommittee

## NEWSLETTER

*March, 2017*

*Welcome to 2017's Spring e-newsletter of the Women's Initiatives Committee. We have exciting events coming up at the 2017 AIChE Spring Meeting. You will also find information about our past events held at the 2016 Annual Meeting. Enjoy!*

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# Message from the Chair

Dear Colleagues,

I am very excited to be your WIC chair for 2017. As part of the executive committee for the past five years, after attending WIC programming at my first AIChE Annual Meeting as a graduate student, I have witnessed the growth of this organization and its potential for future success. We continue to fulfill our mission to lead in promoting the entry, development, and full participation of women in the Institute and the profession.

We have had consistently well-attended programming, including workshops for undergraduates, graduate students and postdocs, and assistant professors, as well as a networking luncheon at the Annual Meeting. At the Spring Meeting, we have had a networking luncheon followed by an industrial panel. Moving forward, we would like to expand this programming and our reach.

At the 2016 Annual Meeting, we were fortunate to have the Purdue Pipeline Center sponsor our luncheon. This Center has similar goals to WIC, to enable the success of women in chemical engineering, and we hope to collaborate more on these shared interests. Thanks to Lalitha Ganapatibhotla for running the fall programming last year, and to Julianne Holloway for taking over in 2017!

Coming up at this year's Spring Meeting in San Antonio, we have partnered with the Women's Energy Network to offer a "Networking and Relaxation Reception," and also with the Young Professionals Committee to offer a "Mentoring and Reverse Mentoring Panel Session." We plan to continue these types of partnerships to offer new programming and engage more members. Thanks to Intan Hamdan for her leadership in this!

We have been placing a lot of emphasis on communications - website, newsletters, LinkedIn, and Facebook. Julie Renner is now leading these efforts. Please connect with us by joining our [LinkedIn](#) and [Facebook](#) pages!

Lastly, I would like to acknowledge our volunteers. In addition to those leading on our executive committee, we have many sub-committees that depend on the participation of our members. I would like to thank you all for your support of WIC! Please don't hesitate to contact me ([hnemady@gmail.com](mailto:hnemady@gmail.com)) to get involved.

Best regards,

Heather Emady  
Assistant Professor of Chemical Engineering  
Arizona State University

## Join WIC's Email List and Social Media

Please join our email list and social media groups. Here, we are hoping to create networks between women undergraduates, graduate students, post-docs, industry professionals, and academics. Please feel free to start discussions and post relevant articles.

Email:

<http://www.aiche.org/community/sites/committees/womens-initiatives/forms/keep-posted-on-wic-activities>

LinkedIn:

<http://www.linkedin.com/groups/AIChE-Womens-Initiatives-Committee-4823836>

Facebook:

<https://www.facebook.com/groups/aichewic/>

# 2017 AIChE Spring Meeting Announcements San Antonio, TX, March 26-30



## **WIC Women's Networking and Relaxation Reception**

Live Oak (Hill Country Level), Hyatt Regency San Antonio Riverwalk, San Antonio, TX  
Sunday, March 26, 4:30 pm to 6:00 pm

This event is an opportunity to meet and network with other Chemical Engineering Women in a relaxed setting. Discuss professional and personal challenges that women face, while enjoying a drink, snack and a relaxing foot massage. Participate in speed networking for an opportunity to make many new contacts. Don't miss the opportunity to attend the first one of this soon to be Annual event.

## **WIC Luncheon**

Rio Grande Ballroom, Hyatt Regency San Antonio Riverwalk, San Antonio, TX  
Monday, March 27, 2017, 11:00 am to 12:30 pm

You are invited to join us for the WIC luncheon featuring keynote speaker Carol Williams, Chairman of the Board, Owens-Illinois and a member of the Olin Chemical Board of Directors. Carol Williams will be speaking on "Navigating Obstacles: How Women Leaders Successfully Overcome Challenges". She will talk about how women's advancement in the workplace has taken significant strides over the last century and yet; executive positions continue to be male-dominated.

**Please join us for a great opportunity to meet our luncheon speaker and network with colleagues.**

## **WIC Snack and Chat**

Llano, Hyatt Regency San Antonio Riverwalk, San Antonio, TX  
Monday, March 27, 2017, 5:30 pm to 6:30 pm

Come join us to learn how to get more involved with WIC!

## **WIC & Young Professionals Committee Panel Session: "Mentorship and Reverse Mentorship"**

Tuesday, March 28, 2017, 8:30 am to 9:30 am

You are invited to join us for an enlightening discussion on the importance of mentoring, leverage effective ways to ensure a lasting and valuable mentor-mentee relationship, and explore the concept of reverse mentoring as a means to empowering an organization and bridging the generational gap.

## 2016 AIChE Annual Meeting Recap San Francisco, CA, November 13-18



### Workshops

WIC was very active at the Annual Meeting, where the following workshops were held:

#### 1. Women Undergraduates Workshop

Graduate students from various schools shared their experiences. This workshop also included a talk on interviewing skills, and a panel discussion on Academia vs Industry vs National Labs as career choices.

#### 2. Women Graduate Students and Postdoctorates Workshop

This full-day workshop focused on the career choices and opportunities available to female graduate students and postdoctoral fellows.

#### 3. Women Assistant Professors: Developing Your Career

This full-day workshop focused on the career development opportunities for female assistant professors. The workshop also included a seminar from COACH for scientists.

### WIC Luncheon

At our annual networking luncheon, Cynthia Murphy-Ortega, Manager with University Partnerships and Association Relations of Chevron Corporation, spoke about her reflections on an engineering career in the energy business. In addition, Cristina Farmus, Managing Director of ChE Purdue, introduced "Purdue ChE Pipeline Center".

### Mentorship Excellence Award Winner

Rosanne Ford, Professor of Chemical Engineering at University of Virginia, received this award for her profound impact on chemical engineering undergraduate and graduate students, as well as K-12 students and the faculty at the University of Virginia.

### 2016 Travel Award Winners

Alexandra Bayles, Beyza Bulutoglu, Wan-Ting Chen, Emily Hartman, Sydney Hollingshead, Prerna Jain, Claire Kilmer, Jaclyn Lock, Katy Olafson, Poornima Padmanabhan, Sepideh Razavi, Syeda Sabrina, Elizabeth Stewart, Angela Wagner and Alexandra Westbrook received WIC's Travel Award to attend the AIChE 2016 Annual Meeting in San Francisco.

## WIC Mission

The American Institute of Chemical Engineers (AIChE) Women's Initiatives Committee (WIC) will lead in promoting the entry, development, and full participation of women in the Institute and the profession through the following strategies:

- Develop / distribute resources on subjects pertaining to women in the profession.
- Mobilize AIChE to meet the needs of existing and potential female members of AIChE and the profession.
- Provide networking means for women in AIChE to use each other as resources.
- Increase the visibility of women within AIChE and the profession.

## 2017 WIC Executive Committee

### Chair

Heather Emady  
Assistant Professor, Arizona State University  
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### Past Chair

Caryn Heldt  
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### Treasurer

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### Programming Chair - 2017 Annual Meeting

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### Senior Advisor

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### Communications Committee

Beyza Bulutoglu (Newsletter Editor), Ashley Graybill, Seyedeh Hanieh, Kelsey Hatzel, Mary Lynch, Irem Sen, Anne Mary Grillet, Jaclyn Lock

### Vice Chair

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### AIChE Staff Liaison

James Abel  
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\*Donating to WIC is critical to having continuing programming. You can donate online now at <http://www.aiiche.org/community/giving/donate>.

Scroll to "Women's Initiatives" at the bottom of the page. Also, look for a donation box for WIC when renewing your AIChE membership.