## **CEP** Classified-Recruitment



## "THE PREMIER PRINT AND ONLINE RESOURCE FOR ChE JOBS" http://careerengineer.aiche.org

#### **POSITIONS OPEN**

#### **RESEARCH ASSOCIATE, AFB INTERNATIONAL**

Research Associate position open at AFB International, the global science & technology leader in pet food palatability. Position supports AFB's state-of-theart Process Lab facility, and has cross-functional responsibilities that include leading project teams to complete tests for product and process optimization initiatives to take product seamlessly from bench top to scale-up. Ideal candidate has a B.S. in Chemical Engineering, 2+ years experience, and is a selfmotivated, team-oriented problem solver with proficient computer skills. Must be able to frequently lift/push/pull up to 50 lbs. Position reports to the Director of Process Engineering. Competitive salary/benefits including bonus. **Apply online @ http://www.afbinternational.com**. EOE.

#### **ACADEMIC OPENINGS**

#### **INSTRUCTOR, CHEMICAL ENGINEERING DEPARTMENT**

QUALIFICATIONS: Advanced degree in Chemical Engineering (or allied field) or bachelors degree from accredited program + significant professional experience. Candidate should have significant teaching experience with teaching portfolio or other supporting evidence. Candidate is expected to learn or be familiar with ASPEN and MatLab. MAJOR RESPONSIBILITIES: Coordinate and teach the FYE course (currently EGGG101). Coordinate Freshman Advising with Associate Chair for Undergraduate Studies and the Academic Support Specialist. Assist with Freshman recruitment and orientation. Co-teach CHEG112. Administer, maintain, and teach in Junior and Senior Laboratories. Assist with preparation for ABET and with other UG documentation. Serve on CHEG Undergraduate Studies Committee and the Safety and Facilities Committee. Assist with education of students in using engineering software packages: e.g. ASPEN and MatLab. Please send Curriculum Vitae, and the names, addresses, telephone numbers and email addresses of three references in PDF format to Barbara Graham, bagraham@udel.edu or mail to 120-122 E. Delaware Ave. University of Delaware, Newark, DE 19716. The curriculum vitae and letters of reference shall be shared with department faculty. The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members and Women.

#### ILLINOIS INSTITUTE OF TECHNOLOGY THE ROWE FAMILY ENDOWED CHAIR IN SUSTAINABLE ENERGY ARMOUR COLLEGE OF ENGINEERING/WANGER INSTITUTE FOR SUSTAINABLE ENERGY RESEARCH

Illinois Institute of Technology (IIT) invites nominations for and expressions of interest in the position of The Rowe Family Endowed Chair in Sustainable Energy with tenure in one of the engineering disciplines at IIT. IIT is a private research university located in the heart of Chicago — one of the leading green cities in the nation. IIT has entered an exciting period under the leadership of a new president, provost, and dean of Armour College of Engineering. IIT's recently developed strategic plan places engineering excellence among its highest priorities, and the growth of research and interdisciplinary education in the energy area is central to this vision. Armour College of Engineering offers bachelor, master, and doctoral degree programs within five academic departments. Armour College has 97 full-time faculty members, 1,222 undergraduate students, and 1,222 graduate students. Candidates for the position of The

Rowe Family Endowed Chair in Sustainable Energy should merit appointment as full professor in one of the engineering disciplines at IIT and have a record of distinguished research and educational achievements in areas related to energy and sustainability. The position offers highly competitive compensation and benefits. The Rowe Family Endowed Chair position is affiliated with Wanger Institute for Sustainable Energy Research (WISER), launched at IIT in 2008 to continue the university's longstanding tradition of excellence in energy and environmental research and education. The mission of WISER is to continue to improve the quality of life while preserving our natural resources and the environment for future generations. The Rowe Family Endowed Chair will have a unique opportunity to work with more than 50 IIT faculty members affiliated with WISER from all disciplines across the university, spanning engineering, design, architecture, business, psychology, the sciences, and law. Applicants should submit a letter of interest outlining their experience and qualifications for the position, curriculum vitae, and a list of three professional references. Application materials or nominations should be submitted electronically (in pdf format) to arastoopour@iit.edu. The Search Committee will begin review of the applications on February 15, 2011; however, applications will be accepted until the position is filled. Questions and inquiries should be directed to the Search Committee Chair (Hamid Arastoopour, Henry R. Linden Professor of Engineering and director of WISER, Illinois Institute of Technology, 10 West 33rd Street, PH 127, Chicago, Illinois 60616, arastoopour@iit.edu, 312.567.3038). Additional information is available on the Armour College of Engineering and WISER websites at www.iit.edu/engineering and www.iit.edu/wiser. Illinois Institute of Technology is an Affirmative Action/Equal Opportunity Employer. All qualified applicants are encouraged to apply.

#### Visit AIChE'S CareerEngineer Job Board http://careerengineer.aiche.org For Additional Employment Opportunities

Employers specifically seek AIChE members due to their commitment to professional excellence. Your AIChE Membership gives you the jobseeking advantage. Some of the many positions you'll see on AIChE's targeted chemical industry job board include:

- Manager, Oil Spill Research Program U.S. EPA
- Process/Project Engineer BASF
- Principal Process Engineer ConAgra
- Control Systems Human Factors Engineer Bechtel Power Corp.
- Plant Performance Engineer The Mosaic Company
- Process Engineer DSM Dyneema LLC
- Staff Process Engineer PRSI Pasadena Refining
- Process Engineer Lucite International, Inc.
- Sr. Engineer ETMS Georgia-Pacific
- Scientist Conagen, Inc.

While on the site, be sure to upload your resume FREE for employers to view and contact you. AIChE member resumes are placed at the top of the list for employers to view first.

## JACOBS Engineering SA

Jacobs Engineering SA, (JESA), represents a powerful combination of engineering, project management and construction management resources deployed to support phosphate related production worldwide. JESA is experiencing significant growth in the phosphate fertilizer industry globally and recognizes the need to continue their key technological expertise well into the future.

### Leaders Phosphate Industry Technology Leaders Phosphate Indust

In this regard, JESA is seeking key Phosphate Industry Technology Leaders. These openings will be located in Lakeland, FL with responsibility for worldwide travel and qualifications as described below:

#### Technology Leader in Phosphoric Acid • IRC28402

- · BS and or higher in Chemical Engineering
- Industry recognition as an expert in this technology
- Minimum 15 years of Phosphoric Acid Technology management experience in both design and operation of phosphoric acid plants
- Multi lingual in English and French highly preferred

#### Technology Leader in Phosphate Ore Testing & Beneficiation • IRC28536

The successful candidate will direct activities within the minerals group including metallurgical and analytical laboratories and pilot plant, manage feasibility study projects and due diligence projects relating to integrated phosphate operations, provide technical input to industrial plant testing, pilot plant testing, and bench scale test programs. Qualifications include:

- Industry recognition as an expert in this technology
- BS or higher in Mining, Minerals Processing, Extractive Metallurgy, or Chemical Engineering
- Minimum of 15 years of technical and management experience
- Multi lingual highly preferred

#### Technology Leader in Phosphate Fertilizer Granulation • IRC28535

The successful candidate will lead in the design of granulation plants and the production of deliverable documents. Qualifications include:

- Industry recognition as an expert in this technology
- BS or higher in Engineering
- 15 years minimum in granulated fertilizer process design and plant operations
- Multi lingual highly preferred

These career opportunities are immediate needs and JESA encourages you to apply. Please visit us at www.jacobs.com/careers and use the above IRC number in keyword search.





School of Engineering

#### CHAIR, DEPARTMENT OF CHEMICAL AND BIOLOGICAL ENGINEERING TUFTS UNIVERSITY

The Department of Chemical and Biological Engineering (ChBE) at Tufts University invites applications for the position of Department Chair at the rank of Full Professor. We seek a demonstrated leader whose research interests complement those of our departmental faculty, and who will be committed to fostering excellence in scholarship, teaching, and the interdisciplinary thrust areas of the School of Engineering at Tufts: Engineering for Sustainability, Bioengineering, and Engineering Education Innovation. Candidates should possess a doctorate in chemical engineering or a related field and a record of strong leadership and administrative abilities.

The past six years have been a period of extraordinary growth for Tufts School of Engineering, witnessing recruitment of over 40% of its current tenured and tenure-track faculty members and a 100% increase in research expenditures. The SOE distinguishes itself by the interdisciplinary and integrative nature of its engineering education and research programs within the environment of both a "Research Class 1" University and a top-ranked undergraduate institution. We offer the best of a liberal arts college atmosphere, coupled with the intellectual and technological resources of a major research university. As home to seven graduate and professional schools across three campuses, Tufts University prides itself on its culture of cross-School partnerships. Located on Tufts' Medford/Somerville campus, only six miles from historic downtown Boston, SOE faculty members have extensive opportunities for academic and industrial collaboration, as well as participation in the rich intellectual life of the region.

The ChBE Department comprises nine tenured and tenuretrack faculty, three research faculty, two Professors of the Practice, and three adjunct professors. It prides itself on providing an excellent environment for learning, offering an integrated curriculum in chemical and biological engineering to a highly select group of students. Currently, the department has 87 undergraduates, and some 50 graduate students. The faculty is prominent in the academic community, with research expertise that spans the areas of energy, environment, materials and catalysis, biotechnology, cell and metabolic engineering, nanotechnology, and systems engineering. Information about the faculty, facilities, degree programs, etc. may be found at <u>http://engineering.tufts.edu/chbe</u>

Screening of applications will begin immediately, and continue until outstanding candidates have been identified. Please send a letter of interest, curriculum vitae, list of publications, and references to: Professor Maria Flytzani-Stephanopoulos, Search Committee Chair, Department of Chemical and Biological Engineering, Tufts University, 4 Colby St., Medford, MA 02155. Also, please submit an electronic copy of your application to Erin.quigley@tufts.edu. Tufts University is an Equal Opportunity/ Affirmative Action Employer. We are committed to increasing the diversity of our faculty. Members of underrepresented groups are strongly encouraged to apply.

#### THE DEPARTMENT OF CHEMICAL ENGINEERING AT MCGILL

**UNIVERSITY** invites applications for a tenure-track appointment at the Assistant Professor level. The preference is for applicants with a background in Chemical Engineering and conducting research in the areas of Energy, Plasma Engineering, Advanced Materials or Catalysis; however exceptional candidates in other areas of research will also be considered. McGill University is a research intensive university with a distinguished history in Engineering, Medicine and Science. In addition to developing a strong, independent research program, the candidate will be expected to participate in teaching Chemical Engineering courses at the undergraduate and graduate levels. Applicants must hold a doctoral degree and demonstrate evidence of outstanding potential for teaching and research. The successful candidate will join a high-profile, dynamic department of seventeen tenured and tenure-track professors. The Department of Chemical Engineering has an undergraduate B.Eng. program with approximately 400 students and approximately 100 graduate students completing M.Eng. and Ph.D. degrees. The Department offers an excellent infrastructure for both teaching and research. More information about the Department and McGill university can be found at: http:// www.mcgill.ca/chemeng/. Applications will be reviewed as they are received. The Department intends to fill the position before July 31, 2011. Please send a resumé, the names and addresses of three references, and a brief research and teaching plan to: Professor Sylvain Coulombe, Chair, Faculty Search Committee, Department of Chemical Engineering, M.H. Wong Building, 3610 University Street, Montréal, Québec H3A 2B2, sylvain.coulombe@mcgill.ca. McGill University is committed to equity in employment and diversity. It welcomes applications from indigenous peoples, visible minorities, ethnic minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities and others who may contribute to further diversification. All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority. Salary will be negotiated according to gualifications and experience. Membership, or willingness to become a member, in a Canadian professional engineering association is required. Please reference the source of the ad when applying for, or inquiring about this job announcement.

THE DEPARTMENT OF CHEMICAL AND BIOMOLECULAR ENGINEERING AT THE JOHNS HOPKINS UNIVERSITY announces a search for faculty at all ranks. The department seeks outstanding engineers and scientists who will create innovative, high-quality graduate research programs and who will excel at teaching and motivating talented undergraduate students. A doctorate in Chemical Engineering or a related field is required. The search is open to all research fields, including our core areas of excellence in micro-/nanotechnology and biomolecular engineering. Preference will be given to applicants in the fields of energy, environment, cancer, or neuroengineering. Applications from candidates with interdisciplinary interests spanning more than one area are encouraged. Candidates should submit a curriculum vitae, reprints of recent papers, a statement of research interests and teaching plans, and the names of three references to: Chair, Search Committee, Department of Chemical and Biomolecular Engineering, Johns Hopkins University, Maryland 221, 3400 North Charles Street, Baltimore, MD 21218; or chembe@jhu.edu. Review of applications will begin immediately and will continue until the position is filled. To ensure full consideration, applications should be submitted by January 31st, 2011. The Johns Hopkins University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are strongly encouraged to apply.

#### AMERICAN UNIVERSITY OF BEIRUT ENDOWED CHAIR PROFESSOR POSITION

The Faculty of Engineering and Architecture at the American University of Beirut is seeking a highly-qualified candidate for a Chemical Engineering Endowed Chair Professor Position supported by the Al-Kharafi Endowment. The Al-Kharafi Endowed Chair Professorship is being used to attract and fund senior faculty visitors for one to two years to contribute to the growth of the Chemical Engineering Program and work with a faculty team on personnel and lab development needed to support the chemical engineering degree program. The Chair Professor will also be expected to help develop a strong research program and to engage in teaching of undergraduate and graduate students in chemical engineering. All candidates or nominees should have the education and experience required for a full professor level: a Ph.D., or equivalent degree, in Chemical Engineering or a closely related field. The candidate must be an internationally recognized researcher in his/her research topic in chemical engineering, with a proven track record in teaching, professional service, and lab development experience. Preference will be given to candidates or nominees with proven track record with strong background in areas such as energy science, process engineering, or materials. Applicants with back-



## Endowed Chairs in Advanced Materials

The College of Engineering, Architecture and Technology (CEAT) at Oklahoma State University (OSU) invites applications and nominations for two Endowed Chairs related to Advanced Materials - The Williams The successful Chair in Energy Technology and the Helmerich Family Chair in Advanced Materials. candidates will join a talented team of faculty in the Advanced Materials Program housed in the 123,000 square foot Helmerich Advanced Technology Research Center (HATRC) on the OSU campus in Tulsa. The vision for HATRC is to be internationally recognized for advanced materials research, graduate education, and new enterprise development. Applicants should have research interests which complement thrusts in nanomaterials; and materials that relate to energy, bio, and information technologies. A successful applicant will have demonstrated intellectual leadership in research related to the designated chair; and have strong interests in seeing research results used to develop new enterprises. Demonstrated excellence in teaching is desirable. An earned Ph.D. in engineering or a closely related field is required. The successful applicant will be appointed at the rank of Professor in an appropriate academic department. Salary and other compensation will be commensurate with achievements. Applicants should provide a letter of application; curriculum vitae; a summary of previous and current research; a statement of plans for continuing research and securing extramural funding; and the names and contact information for at least five references. Applications should be addressed to Dr. Alan Tree; Chair; HATRC Endowed Chair Search Committee; College of Engineering, Architecture, and Technology; 201 ATRC; Oklahoma State University; Stillwater, OK 74078-0545. Applications should be submitted electronically to tree@okstate.edu. Screening will begin January 20, 2010 and continue until the position is filled. The target starting date is August 2011 or earlier if the successful candidates are available. More detailed information about the chairs and the HATRC may be obtained by visiting the College web site (http://www.ceat.okstate.edu/). Women and minority applicants are encouraged. Oklahoma State University is an EO/AA/E-Verify Employer.

## **Faculty Position in Advanced Materials**

The College of Engineering, Architecture and Technology (CEAT) at Oklahoma State University (OSU) invites applications and nominations for a tenure-track position at the assistant or associate professor level. The successful candidate will join a talented team of faculty in the Advanced Materials Program housed in the 123,000 square foot Helmerich Advanced Technology Research Center (HATRC) on the OSU campus in The vision for HATRC is to be internationally recognized for advanced materials research, graduate Tulsa. education, and new enterprise development. Applicants should have research interests which complement thrusts in nanomaterials; and materials that relate to energy, bio, and information technologies. Applicants should have an earned Ph.D. in engineering or a closely related field. Research experience past the doctorate is desirable. The successful applicant will be expected to develop an externally funded, nationally recognized research program in advanced materials; to excel in teaching at both the undergraduate and graduate levels; and to work collaboratively across the university and the state. Salary, other compensation, and the position level will be commensurate with achievements. Applications should include a curriculum vitae; descriptions of two research projects with plans to secure external funding; a discussion of possible commercial applications of the research planned; a statement of teaching interests and philosophy; and the names and contact information of five references. Applications should be addressed to Dr. Ranga Komanduri: Chair, Advanced Materials Faculty Search Committee; School of Mechanical & Aerospace Engineering; 218 Engineering North; Oklahoma State University; Stillwater, OK 74078-0545. Applications should be submitted electronically to advanced.materials@okstate.edu. Review of applications will start January 20, 2010 and continue until the position is filled. The target starting date is August 2011 or earlier if the successful candidate is available. More detailed information about the position and the HATRC may be obtained by visiting the College web site (http://www.ceat.okstate.edu/). Women and minority applicants are encouraged. Oklahoma State University is an EO/AA/E-Verify employer.

ground in biomolecular and nanoscale systems, organic and molecular electronics, optimization, reaction engineering, separation science, and bioprocessing, will also be considered. **Candidates should send electronically their curriculum vitae, a detailed statement of research and teaching plans, and the names and addresses of at least four references to fea@aub.edu.lb and address it to the Dean of Engineering and Architecture, Faculty of Engineering and Architecture, American University of Beirut**. Review of applications will begin as soon as received, and applications will be considered until the position is filled. Information on the Faculty of Engineering and Architecture in AUB can be found at www.aub.edu.lb/fea/. The American University of Beirut is an Affirmative Action/ Equal Opportunity Employer. AUB's home page is at www.aub.edu.lb.

#### AMERICAN UNIVERSITY OF BEIRUT SENIOR FACULTY POSITION

The Faculty of Engineering and Architecture at the American University of Beirut invites applications to fill a senior faculty position in chemical engineering at the Associate or full professor rank. Applications in all research areas will be considered, with emphasis on candidates with expertise in Chemical Engineering core subjects such as thermodynamics, transport phenomena, reactor engineering, separation processes, and process control and optimization. Applicants must have a PhD degree in Chemical Engineering or in a closely related field, preferably with postdoctoral or industrial experience. At least one degree must have been earned in chemical engineering. The applicant is expected to have a leading role in maintaining a strong and up-to-date undergraduate program, establishing a graduate program, and pursuing a vigorous research program that will attract external funding. Salary is commensurate with education and experience. Applications will be received until the position is filled. Applicants should include a complete resume, a brief statement of their interests that includes their vision of their teaching and research, and the names and addresses of at least four references. The complete application should be sent to: Dean of Engineering and Architecture (email: fea@aub.edu.lb), Faculty of Engineering and Architecture, American University of Beirut, P.O. Box 11-0236, Riad El-Solh, Beirut 1107-2020, Lebanon. Information on the Faculty of Engineering and Architecture in AUB can be found at

# Rochester Institute of Technology

## CHEMICAL & BIOMEDICAL ENGINEERING

Instructional Faculty - Biomedical Engineering program, Assistant

Rochester Institute of Technology (RIT) is in the midst of unprecedented expansion, and has inaugurated a new Biomedical Engineering program in the Kate Gleason College of Engineering. RIT is seeking candidates for a tenure track position in Biomedical Engineering with an appointment possible at all ranks. RIT has a strong commitment to engineering education and offers a variety of graduate degrees. The new program will initially focus on a five-year BS degree program that incorporates the equivalent of one year of cooperative education, and will prepare students for both industrial careers and graduate-level education. Significant opportunities are available to interface with other engineering programs in the College of Engineering, a unique Biomedical Sciences program in the College of Science, the renowned Center for Imaging Science and collaborative research with two outstanding local medical institutions.

The creation of a new program is an extraordinary opportunity for faculty to influence and shape the nascent program and its character. As such, the successful candidate will have an entrepreneurial flair and excitement about this unique opportunity. The new program affords a holistic and systems perspective of biomedical engineering as a core discipline that focuses on essential engineering and scientific principles associated with biomedical applications, especially those involving healthcare. We seek applicants with a strong committent to engineering education, student mentoring, and personal professional development, as well as those who are committed to contributing to RIT's core values, honor code, and statement of diversity.

#### QUALIFICATIONS:

REQUIRED: Candidates must possess a Ph.D. in biomedical engineering or a biomedical related field. Applicants with a terminal degree in a related field must have at least one degree in engineering. Applicants must possess strong written and oral communication skills.

#### APPLICATION INSTRUCTIONS FOR IRC42436:

Submit via the document upload section of this website the following: 1) letter of interest, which should also include a statement about how you might contribute to the new department both academically and culturally; 2) vita; 3) a clear statement of specific teaching interest and philosophy; 4) an overview of research interest and plan for future development; 5) a statement of career objectives; and 6) the names, addresses, and phone numbers of four references. Applications will be considered until position is filled. Review of applications will begin immediately. Please apply online at http://apptrkr.com/167422. If you have problems with the website please e-mail careers@rit.edu, and assistance will be provided.

The Rochester Institute of Technology is an equal opportunity/affirmative action employer. All individuals with the ability to contribute in meaningful ways to the university's continuing commitment to cultural diversity, pluralism, and individual differences are encouraged to make application. www.aub.edu.lb/fea/. The American University of Beirut is an Affirmative Action/ Equal Opportunity Employer. AUB's home page is at www.aub.edu.lb.

#### UNIVERSITY OF WASHINGTON, FACULTY POSITION ENDOWED PROFESSORSHIP IN BIORESOURCE ENGINEERING-ASSISTANT PROFESSOR

The School of Forest Resources and the Department of Chemical Engineering invite applications for a full-time (100% FTE) tenure-track faculty position to begin Autumn 2011. The position is at the Assistant Professor level. This is a joint faculty position with shared appointments in the Bioresource Science and Engineering program of the School of Forest Resources and the Chemical Engineering department. Applicants with expertise in the production of fuels, chemicals, and materials from biomass will be considered. Preference will be given to candidates with demonstrated capabilities in the areas of catalysis for conversion of biomass to fuels and chemicals and in the manufacture of bio-based materials. A Ph.D. in applied chemistry, chemical engineering, mechanical engineering, material science, or other closely related field is required. University of Washington faculty engage in teaching, research, and service. This position is supported by an endowed professorship from the Weyerhaeuser Company Foundation. The position requires building on the professorship to develop a strong, externally funded research program. Applicants should submit a packet including: letter of application, curriculum vitae, description of research accomplishments, statement of research interests and plans, statement of teaching interests, and names and contact information of at least 3 professional references. Applications must be submitted to biofuels@uw.edu. A full position description is located at http://www.washington.edu/admin/acadpers/employment. html. Please contact Rick Gustafson, Professor and Search Committee Chair, at pulp@u.washington.edu, with questions or for additional information. The position will remain open until filled. Review of applications will begin February 1, 2011. The University of Washington is building a culturally diverse faculty and staff and strongly encourages applications from women, minorities, individuals with disabilities, and covered veterans. The University of Washington is an affirmative action, equal opportunity employer.

## TEXAS A&M**\*ENGINEERING**

**TEXAS A&M UNIVERSITY:** The Artie McFerrin Department of Chemical Engineering at Texas A&M University (http://che. tamu.edu/) invites applications for one tenured or tenure-track faculty position at the Assistant Professor, Associate Professor or Professor rank, depending upon qualifications presented. Specific areas of interest include process systems engineering and computational chemical engineering. The successful applicant is expected to develop and maintain a research program leading to national and international recognition and to teach at the undergraduate and graduate levels. Candidates applying for this position must have a Ph.D. in Chemical Engineering or in a closely-related field. The Department is housed in a new 205,000 square foot facility, has 27 full-time tenured/tenure-track faculty and 140 graduate students, and has over \$20 million in endowments.

Applications with curriculum vita, including research and teaching interests, a statement of research plans, copies of selected publications, and names of three references should be sent to PROFESSOR DANIEL SHANTZ, ARTIE MCFERRIN DEPARTMENT OF CHEMICAL ENGINEERING, 3122 TAMU, TEXAS A&M UNIVERSITY, COLLEGE STATION, TX 77843-3122. Applications will be considered until the positions are filled. Texas A&M University is an Equal Opportunity/Affirmative Action Employer committed to diversity. Candidates from under-represented groups are strongly encouraged to apply.

Texas A&M University is an Affirmative Action/ Equal Opportunity Employer. The university is dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment and strongly encourages applications from women, minorities, individuals with disabilities, and covered veterans. Employer paid advertisement.